## **EXHIBIT 1**

		Claim #2958 Date Filed: 2/21/201
UNITED STATES BANKRUPTCY COURT EASTER	N DISTRICT of MICHIGAN	CHARTER C
Name of Debior: City of Detroit, Michigan	Case Number: 13-53846	A The has be
NOTE: Do not use this form to make a claim for an administrative expense	that arises after the bankruptcy filing.	FEB 2 1 2014
Name of Creditor (the person or other entity to whom the debtor owes money o Michigan AFSCME Council 25 and its affiliated Detroit Locals	r property):	US Benkruptey Court
Name and address where notices should be sent: Richard G. Mack Jr.	RECEIVED	Mi Eastern District  Check this box if this claim amends a previously filed claim.
Miller Cohen, PLC 600 W. Lafayette Blvd. 4 <sup>th</sup> Floor Detroit, M1 48226	FEB 2 4 2014	Court Claim Number:(If known)
Telephone number: 313-964-4454 email: richardmack@millercohen	com KURTZMAN CARSON CONSULTANTS	
Name and address where payment should be sent (if different from above):	COMPANY OF THE PROPERTY OF THE	Filed on:  Check this box if you are aware that anyone else has filed a proof of claim relating to this claim. Attach copy of
		statement giving particulars.
<ol> <li>Amount of Claim as of Date Case Filed: Not less than \$8,718,697,854.82</li> <li>See Attached (Note: AFSCME Council 25 has filed an additional Proof of Clair         If all or part of the claim is secured, complete item 4.     </li> <li>If all or part of the claim is entitled to priority, complete item 5.</li> <li>              \omega Check this box if the claim includes interest or other charges in addition to the      </li> </ol>	m)	tatement that itemizes interest or charges
2. Basis for Claim: See attached Addendum for additional details.		
3. Last four digits of any number by which creditor identifies debtor:	3a. Debtor may have scheduled account (See instruction #3a)	nt as:
4. Secured Claim (See instruction #4)  Check the appropriate box if the claim is secured by a lien on property or a right setoff, attach required redacted documents, and provide the requested information.	of included in secured claim.	other charges, as of the time case was filed, if any:
Nature of property or right of setoff: □Real Estate □Motor Vehicle □Oth	her Basis for perfection: See At	tached
Describe:		
Value of Property:	Amount of Secured Claim:	\$0
Annual Interest Rate (when case was filed) % ☐Fixed or ☐Variat	ble Amount Unsecured:	
5. Amount of Claim Entitled to Priority as an Administrative Expense und	er 11 U.S.C. §§ 503(b)(9) and 507(a)(2).	\$_0
5b. Amount of Claim Otherwise Entitled to Priority. Specify Applicable Se	ection of 11 U.S.C. §	\$_0
6. Credits. The amount of all payments on this claim has been credited for the		
7. Documents: Attached are redacted copies of any documents that support the running accounts, contracts, judgments, mortgages, security agreements, or, in the statement providing the information required by FRBP 3001(c)(3)(A). If the claim evidence of perfection of a security interest are attached. (See instruction #7, and ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING. If the documents are not available, please explain: See attached Addendum.	he case of a claim based on an open-end or im is secured, box 4 has been completed, and the definition of "redacted".) DO NOT S	revolving consumer credit agreement, a not reducted copies of documents providing SEND ORIGINAL DOCUMENTS.
8. Signature: (See instruction # 8) Check the appropriate box.		
or their		rantor, surety, indorser, or other codebtor. tcy Rule 3005.)
I declare under penalty of perjury that the information provided in this claim is to	rue and correct to the best of my knowledge	e, information, and reasonable belief.
Print Name: Richard G. Mack Jr. Title: Attorney and Authorized Agent Company: Miller Cohen, PLC	March	2/21/2014
Address and telephone number (if different from notice address above):  600 W. Lafayette Blvd. 4th Floor  Detroit: ML68226	(Signature)	(Date)

Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 18 U.S.C. §§ 152 and 35

email: richardmack@millereohen.com

# Addendum to the Proof of Claim of Michigan AFSCME Council 25, and its affiliated Locals of the City of Detroit

This proof of claim (the "Claim") is for all claims due to Michigan AFSCME Council 25 and its affiliated Locals within the City of Detroit (the "Claimant"), and its members, and former members/retirees (or future retirees with pension or other post-employment benefit obligations vested prior to the City of Detroit's (the "City") bankruptcy filing), relating to:

- (i) unfunded or underfunded pension obligations (including annuity savings fund obligations) owed with respect to the City's General Retirement System (the "Pension Obligations"),
- (ii) other unfunded or underfunded post-employment benefit obligations (the "OPEB Obligations", including obligations owed with respect to the City's Health and Life Insurance Benefit Plan and/or the Supplemental Death Benefit Plan and/or other non-pension post-employment welfare benefits, including unfunded actuarially accrued liabilities),
- (iii) grievances and other disputes under the various union contracts, the City Employment Terms or other contractual obligations,
- (iv) monies owed for violations of local, state or federal law, unfair labor practice charges,
  - (v) monies owed due to uncompensated services performed,
  - (vi) any other claims which arose before July 18, 2013.

The calculated aggregate amount owed pursuant to these claims amount to not less than \$8,718,697,854.82. The not less than \$8,718,697,854.82 amount asserted in this Claim consists of several separate claims. (See attachment)

<sup>&</sup>lt;sup>1</sup> The amount set forth in this Claim are estimates based on data provided to Claimant by the City, Collective Bargaining Agreements, the City's General Retirement System and other third

On November 21, 2013, the Court entered its order establishing bar dates for filing proofs of claim and approving the form and manner of notice thereof [Docket No. 1782] (the "Bar Date Order") establishing February 21, 2014 at 4:00 p.m. Eastern Time as the general claims bar date for filing poofs of claim in this case. While individuals or entities holding claims for, *inter alia*, Pension Obligations and OPEB Obligations were not required to file proofs of claim pursuant to the Bar Date Order, as the City has not (to date) determined how the claims for Pension Obligations and/or OPEB Obligations will be asserted and/or allowed, portions of this claim are in reference to Pension Obligations and OPEB Obligations as a protective measure.

As the documents supporting this Claim – including without limitation the relevant statutes, charter and ordinances, collective bargaining agreements, City Employment Terms, grievances, arbitration awards, unfair labor practice charges, the books and records of the City and its General Retirement System, and the City's communications with its employees and retirees – are voluminous, they are not attached to this Claim. Copies of the relevant documents supporting this Claim are or should be, upon information and belief, in the possession of the City.

Claimant expressly reserves the right to amend this Claim to re-characterize or further characterize all or any portion of these claims as administrative expenses or priority claims or to include such modifications, deletions or additions as may be just and proper.

Pursuant to the Bar Date Order, individual members of AFSCME Council 25, its affiliated Locals, and the Coalition of Unions have a right to file a proof of claim on their own

parties. Claimant reserves the right to amend this Claim to include updated data, any appropriate changes in applicable actuarial assumptions which serve as the basis for the calculations of the amounts set forth herein, and any appropriate updates for Claimant's members or former Claimant members who have or may become eligible in the future for pension benefits but whose data was not included in the herein calculations.

behalf. Thus, Claimant reserves the right for other units or individual members to file proof of claims in addition to this claim. Claimant has put forth a good faith effort to provide an exhaustive list of all outstanding claims while avoiding duplicative filings; any unnecessary duplication is not intentional and will be resolved.

The filing of this Proof of Claim is not and should not be deemed a waiver of any Claimant's challenge to the legal validity of this bankruptcy or any legal claims relating to the bankruptcy and/or Detroit's assets. Furthermore, this Claim shall not be deemed or construed to be a waiver of the rights of the Claimant (1) to have final orders with respect to non-core matters entered only after *de novo* review by the United States District Court, (2) to trial by jury in any proceeding so triable in these cases or any case, controversy, or proceeding related to these cases, (3) to have the United States District Court withdraw the reference in any matter subject to mandatory or discretionary withdrawal, (4) to assert any other rights, claims, actions, setoff or recoupments to which the Claimant is or may be entitled in law or in equity, all of which rights, claims, actions, defenses, setoffs, and recoupment the Claimant expressly reserves, and (5) to assert any and all rights or claims against others jointly or severally liable for the sums claimed herein.

### EXHIBIT 1 TO MICHIGAN AFSCME COUNCIL 25 PROOF OF CLAIM

ISSUE NAME	DESCRIPTION
Underfunded pension and post employment benefit obligations	Based upon data from the City and elsewhere, it is projected that the pension and health care obligations of the City's active employees and retirees amounts, in total, to no less than \$8.1 billion dollars.
Violations of local, state or federal law	Claimant asserts any and all claims arising from or related to every City breach of local, state or federal law, the orders of the Emergency Manager, or any other failure of the City or its agents to fulfill such legal obligations, to Claimant or its present or former members. This applies to legal violations impacting present or former union members for injury which has been, is presently or will be realized in the future. This applies whether or not such violations are identified herein.
Refusal to bargain AFSCME Local 1023: MERC Case Number D13 C-0331	AFSCME Local 1023 is a public safety local, and therefore its bargaining disputes must be resolved with binding arbitration pursuant to state law, if so requested by a negotiating party. The state labor board, in another case, ruled that 2012 Public Act 436 denied binding arbitration to public safety locals. AFSCME Local 1023 was not a party to that case and filed its own request for negotiation assistance with the state labor board. Local 1023 maintains a claim for the City's unilateral imposition of employment conditions, prior to binding arbitration, and contends that the state labor board interpreted Public Act 436 in error (by, for instance, not properly accounting for the other state law which requires binding arbitration).
Local 207, 2394 and 2920 DWSD refusal to bargain / Case Number C13 D-069	AFSCME water department locals were refused the opportunity to bargain a new contract, and incurred illegal changes in employment conditions.
Imposition of furloughs days in February 2013	In February 2013, the City unilaterally imposed furlough days, in violation of its obligation to bargain with its unions. The City required employees to take unpaid days off work at least twice per month. These furlough days were realized through the bulk of the 2013 calendar year, causing significant losses in wages and benefits that would have been earned or accrued during the lost time.
Detroit refusal to bargain concerning Transportation Locals: Case Number C12 H-157	The City has committed to bargain with AFSCME Locals 214 and 312. The members of these Locals work in the Detroit Department of Transportation. These locals, however, are part of a city-wide bargaining unit, as determined by Michigan courts. By refusing to bargain with the entire bargaining unit, but only select portions of the bargaining unit, the City is violating state labor law. Any changes in employment conditions realized by the entire unit – due to the City's failure to bargain – represent a claim.

AFSCME Council 25 (13th check ULP). MERC Case No. C12-E-092	On about November 30, 2011, the City passed an ordinance which curtailed payments into employee annuity accounts and stopped "13 <sup>th</sup> checks" being paid to retirees. By applying this change to union-negotiated benefits, the City violated state labor laws, by ignoring its bargaining obligation and repudiating its contractual obligations. An administrative law judge recommended a finding in favor of the Unions and estimated the award to be as high as \$174,000,000.
City of Detroit 2012 negotiations and implementation with Coalition: MERC Case No. C12 D-065, C12 F-125, C13 G-129	Following the negotiation of a Coalition tentative agreement in February 2012, the City violated state labor laws by refusing to execute that contract but illegally imposing other terms and conditions of employment. This includes wage and benefit concessions for all AFSCME members, which remain in existence today. The reader is referred to the Coalition of Detroit Unions Proof Of Claim, addressing the losses discussed therein. AFSCME's share of the Coalition proof of claim amount is in the range of 60% - 70%.
Violation of Privatization Ordinance	The City has repeatedly violated the City's Privatization Ordinance, prior to letting contracts to vendors to perform work normally performed by unionized employees. These claims are held by individual members of the Unions, as opposed to the union itself. Nonetheless, the claims seek all relief available to the employees under the law.
City of Detroit/DFFA/MERC: MERC Case No. C11 K-201	The union filed an unfair labor practice charge concerning removal of work from the applicable bargaining unit. This change impacted the employees who had previously performed the work.
City of Detroit longevity claim for AFSCME employees: Claim number 12-000522 and 12-000523; Wayne County Circuit Court Number 13-003430-AA	Under the 2005-2008 AFSCME union contract, employees had received a yearly payment, in December, based upon the number of hours they worked since the previous December; receiving the full longevity payment for hitting 1600 hours. Effective October 2010, the City imposed new contract terms on AFSCME employees, which removed the longevity pay. However, many AFSCME members had already worked the 1600 hours since the December 2009, entitling them to full longevity pay. Further, for members who had worked less than the 1600 hour threshold, they were entitled to prorated longevity payments for hours worked in each month during that year. The City refused any AFSCME members longevity pay, despite the clear contractual obligation. AFSCME members filed claims with the state for this payment, and the City challenged the payments. The claims were initially denied by the administrative law judge, and placed on appeal before Wayne County Circuit Court.

Negotiation of Local 542	MERC ruled that the City was obligated to negotiate a
supplemental agreement: MERC Case Number C07 L-033	supplemental bargaining agreement with Local 542. Failure of the City to do so caused financial harm to members of this bargaining unit.
Detroit & SEMHA: MERC Case No. C05 H-194	The charge was filed to protest the layoff of four individuals from the Detroit Health Department and rehiring of them by a Detroit contractor, to perform the same work. The charge alleged a violation of state labor law. In the process of the hearing (despite repeated appeals, ancillary litigation and cancelations), the Union learned of other positions for which this occurred. The charge sought back pay and benefits for those impacted employees. The Union lost dues for those laid off members as well.
	Grievance Claims
Breach of contract claims	Claimant asserts any and all claims arising from or related to every City breach of the Council 25 Master Agreement, local supplemental agreements, Council or local memoranda or letters of understanding, the imposed City Employment Terms, the orders of the Emergency Manager, or any other failure of the City or its agents to perform any contractual obligation to the Claimant or its present or former members. This applies to breaches impacting present or former union members for injury which has been, is presently or will be realized in the future. This applies to all such breaches, whether or not listed specifically herein.
Exhibit 2 Listing of Specific Grievances	Exhibit 2, attached to this Proof Of Claim, contains a listing of a number of specific grievances filed by AFSCME Council 25 local unions. While this is intended to be a list of all active grievances currently in existence, derived after diligent search, Claimant reserves the right to add to or otherwise modify the list of grievances, or the description of any grievance listed therein.
City of Detroit/Human Services department: Grievance No. 25-01- 12 / COA: 12-0077708-CL	In July and October, 2012, approximately 174 AFSCME Locals 1642 and 457 members, working at the Detroit Health Department and Workforce Development Department, were permanently laid off and replaced with employees from third party companies. The arbitrator found the City's actions to be in violation of the union contract, and awarded back pay and benefits to the members. The arbitrator's decision, confirmed by Circuit Court, is now on appeal.
City of Detroit Retirees Health Care: Grievance No. C10 A-025	In 2006, the City changed retiree health care benefits, requiring retirees to incur greater cost for health care. AFSCME filed a grievance on behalf of all AFSCME retirees (approximately 6,000), because the changes violated specific provisions of the union contracts under which the employees retired.
Payroll disputes	Repeatedly, the City of Detroit payroll system will not issue correct amounts of pay or benefits on payroll checks of AFSCME members. This problem has escalated over the years, resulting in significant losses of money and benefits for AFSCME members.

Detroit Service and Maintenance Outsourcing in Downtown Detroit: Grievance Number C09-078	In 2009, the City reduced the overtime of AFSCME members, due to work performed by private contractors, in the downtown Detroit area. This violation of Article 19 of the AFSCME Master Agreement continued for years after the fact. The violations impacted 40-60 employees throughout the period.
Tree Artisan failure to secure license: Grievance Number 727May08	Tree artisan employees in the AFSCME bargaining unit were discharged. The grievance was granted in that the City was required to pay for training and restore seniority to some employees. To the extent these benefits were not awarded, those employees have claims.
TOTAL CLAIM AMOUNT	Not less than \$8,718,697,854.82 (estimated)

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	Identifies	Creditor Identifies	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
23	20-Oct-09	D21806-23-2009	14609	CP 01-09	All City of Detroit Locals	Termination of Contract	All			Y-Supporting Docs Attached N-Not Yet Litigated		
23	21-Oct-09	D21805-23-2009	14608	CP 02-90	All City of Detroit Locals	Failure to Enact Defined Contribution Plan	All			Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Proof Of

Claim

Prepared by Tangle Davis-Johnson U 2014

AF

Local ID	Recd Date	Creditor Identifies Debtor - FullLog	the state of the state of the	# By Which Creditor Identifies Debtor- LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
52	14-Apr-08	D19058-62-2008	13782	2-08ITS	McKinney, Joel	2-12-08	Computer Equipment Operator	ITS	\$12,480.00	N-Not Yet Litigated		
52	14-Apr-09	D20954-62-2009	14380	1-14-09	McKinney, Joel	30-Day Suspension	Data Processing Eguip.	ITS	\$64,688.00	Y-Supporting Docs Attached N-Not Yet Litigated		
52	14-Apr-09	D20956-62-2009	14447	20-09	UNION POLICY	4-8-09	ALL	Union		Y-Supporting Docs Attached N-Not Yet Litigated		-
52	01-Nov-12	D26800-62-2012	16256	51-12MP	VanLowe, Christina	Worker's Comp	Parking Meter collector	Municipal Parking	0	Y-Supporting Docs Attached N-Not Yet Litigated		
52	12-Feb-13	D27105-62-2013	16259	62-12	AFSCME Local 62	Longevity Pay		Union	\$360,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
52	28-Oct-09	D21873-62-2009	14629	15-091ITS	McKinney, Joel	Discharge	Data Processing Equip.	ITS	1 10	Y-Supporting Docs Attached N-Not Yet Litigated		-
52	24-Feb-10	D22481-62-2009	14820	26-09 DPW	Smith, Samantha	Suspension/Discharge	OA II	DPW Davison	\$8,092.00	Y-Supporting Docs Attached N-Not Yet Litigated		1
52	24-Feb-10	D22483-62-2010	14818	2-10-BSE	Rogers, Angelina	29-Day Suspension Pending Discharge	Clerk	BSE	\$60,112.00	Y-Supporting Docs Attached N-Not Yet Litigated		
52	24-Sep-09	D21714-62-2009	14628	23-09	Zachary, Deborah	Layoff	All	BSE	1 0	Y-Supporting Docs Attached N-Not Yet Litigated		
52	11-Jul-12	D26490-62-2012	16194	40-12MP	AFSCME Local 62	Supervisors and Work Rules		Union	\$30,388.00	Y-Supporting Docs Attached N-Not Yet Litigated		
52	13-Jul-12	D26498-62-2012	16200	4-23-HR	Murriel, Bridget L	Layoff and Seniority	Personnel and Payroll Clerk	Human Resource		Y-Supporting Docs Attached N-Not Yet Litigated		
52	13-Jul-12	D26499-62-2012	16199	29-01 HR	Burrell, Roslyn	Discharge	Sr. Payroll/Personnel Clerk	Human Resource		Y-Supporting Docs Attached N-Not Yet Litigated		
52	30-Jan-12			01-12-MP	Taylor, Terrance	Discharge	Parking Meter collector	Municipal Parking	0.0	Y-Supporting Docs Attached N-Not Yet Litigated		
52	06-Sep-12			41-05 ITS	Riley, Earlene	Opportunity to apply for a position	Sr Data Processing Equip Oper.	ITS	\$3,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
52	05-Nov-10			50-10-HR	Peterson, Jacquelina	Sr Payroll Clerk		Human Resource	\$600.00	Y-Supporting Docs Attached N-Not Yet Litigated		
52	05-Nov-10			51-10-HR	Pickett, Janice	Sr Payroll Clerk		Human Resource	10	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 2 of 86

							•					
Local ID	Recd Date	<ul><li>**・ *1 ・12 *** (2.30) (2.30) (2.30) (3.30)</li></ul>	Charles Street Francis	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
214	03-Jun-11	D24677-214-2011	15518	10-12	Jackson, Deborah	Written Reprimand	TTS '	DDOT		Y-Supporting Docs Attached N-Not Yet Litigated		***************************************
214	01-Jul-11	D24831-214-2011	15572	11-06	Jackson, Deborah	Suspension	TTS	DDOT		Y-Supporting Docs Attached N-Not Yet Litigated		***************************************
214	16-Sep-10	D23495-214-2010	15221	09-13	AFSCME Local 214	Out-of-Class	All	DDOT	10	Y-Supporting Docs Attached N-Not Yet Litigated	!	
214	26-Mar-12	D26066-214-2012	16032	12-02	AFSCME Local 214	Reduction in Force	All	DDOT		Y-Supporting Docs Attached N-Not Yet Litigated		
214	26-Mar-12	D26068-214-2012	16034	12-05	AFSCME Local 214	Maintenance of Conditions/Reduction in force	All	DDOT		Y-Supporting Docs Attached N-Not Yet Litigated	:	
214	07-Aug-12	D26560-214-2012	16216	12-07	Barnes, George	Discharge	Int Monety Handler	DDOT	10	Y-Supporting Docs Attached N-Not Yet Litigated		-
214	23-Jan-13	D27031-214-2013	16260	12-15	AFSCME Local 214	Uniform Allowance	Money Handler	DDOT		Y-Supporting Docs Attached N-Not Yet Litigated		:
214	23-Jan-13	D27032-214-2013	16261	12-08	AFSCME Local 214	Wages	All	DDOT	10	Y-Supporting Docs Attached N-Not Yet Litigated		
214	03-Jun-11	D24678-214-2011	15519	10-14	Hamilton, Rena	Overtime	Money Handler	DDOT	10	Y-Supporting Docs Attached   N-Not Yet Litigated		
214	16-Sep-10	D23497-214-2010	15218	10-06	AFSCME Local 214	Out of Class	All	DDOT	To	Y-Supporting Docs Attached N-Not Yet Litigated		
214			15224	12-11	AFSCME Local 214	Overtime	All	DDOT	10	Y-Supporting Docs Attached N-Not Yet Litigated		
214	31-Aug-10	D23425-214-2010	15223	10-02	Westbrook, Michael	Wages	Sr Serv Guard	DDOT	10	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj.324luoe-affcio/ Page 36 of 86 Prepared by Tangle Davis-Johnson 2/1970

						Still Outstand	9					
Local	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	15-Jan-06	D20435-207-2009	14182	0260-08	Daniels, Andrew	3-Suspension	General Auto Mechanic		\$400.00			
207	01-Jul-07	D19314-207-2008	14081	0129-08	Ciers, Curtis	Denied Overtime			\$200.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
207	03-Jul-07	D18055-207-2007	13673	0150-07-SC	Union Policy	Improper requirement the IWC workers provide US Stee Security with their SSH; Non filling of vacant position; Seniority based out of class procedures not followed	All			Y-Supporting Docs Attached     N-Not Yet Litigated		A PROPERTY OF THE PROPERTY OF
207	03-Jul-07	D18056-207-2007	13651	0008-07	White, Gertrude	Denied right to work Christmas and OT	Serv Guard P.U.			Y-Supporting Docs Attached N-Not Yet Litigated		
207	03-Jul-07	D18058-207-2007	13646	0028-07	Triplett, Kathy	Took \$230.94 from check with no explanation	Serv Guard P.U.		\$230.94	Y-Supporting Docs Attached N-Not Yet Litigated		
207	03-Jul-07	D18059-207-2007	13633	0023-07	Richardson, Squire	Owed Longevity Pay	Serv Guard P.U.		\$750.00	Y-Supporting Docs Attached N-Not Yet Litigated	:	
207	03-Jul-07	D18087-207-2007	13648	0032-07	Union Policy	Unsafe Vehicles - Need Repairs	All	·	\$500.00	Y-Supporting Docs Attached		
207	03-Jul-07	D18089-207-2007	13649	0030-07	Thomas, Lekita	Unsafe condiitons - Booth Repairs	Serv Guard PU			Y-Supporting Docs Attached		manufacturery con-
207	03-Jul-07	D18090-207-2007	13652	0029-07	Thomas, Lekita	Passed over for OT due to Supervisor favortism	Serv Guard PU	v	\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	08-Jul-07	D19416-207-2008	14280	0182-08	Harms, Dwight	Incorrect Pay Rate in New Title & Owed Step Increases From Previous Title	Park Maintenance Worker		\$1,000.00			
207	12-Jul-07	D17604-207-2007	13342	0109-07	Reggie Rounds	Promotion to plant maint Mech.	Repair Mechanic		\$43,000.00			
207	12-Jul-07	D17654-207-2007		0107-07	Union Policy	Non-bargaining unit employees performing bargaining unit duties.	ALL		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Littgated		
207	12-Jul-07	D17657-207-2007	13343	0094-07	Union Policy	Promotion to plant maint. Mech.	Repair Mechanics		\$300,000.00	N-Not Yet Litigated	. 4	
207	12-Jul-07	D17658-207-2007	13350	0118-07	Union Policy	Owed straight O.T. hours	SPA, SPO		\$400.00 [			
207	12-Jul-07	D17659-207-2007	13353	0135-07	Ketelhut, Dennis	denied overtime	SPO		\$400.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
207	19-Jul-07	D18047-207-2007	13623	0075-07	Yowell, Lyle	Double time for working beyond 16 hours	Serv Guard P.U.		\$50.00	N-Not Yet Litigated		
207	19-Jul-07	D18048-207-2007	13622	0134-07	White, Gertrude	Bypassed for OT	Service Guard P.U.		\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	19-Jul-07	D18049-207-2007	13625	0042-07	Thomas, Lekita	Unnecessary delay in taking injured worker to clinic	Serv Guard P.U.		0	Y-Supporting Docs Attached N-Not Yet Litigated		
207	19-Jul-07	D17998-207-2007	13474	0150-07	Hatchett, Kenneth	Theft of dept property	Sr Water Sys Mechanic		\$250,000.00			
207	01-Aug-07	D17999-207-2007	13472	0114-07	Melvin Lamb	AWOL	Water Sys Helper		\$250,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		-
207	09-Aug-07	D17997-207-2007	13476	0162-07	Cooper, Chester L	Under the influence of alcohol	Plant Maint Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		

II):324iuoe-affcio/

Page 3 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	09-Aug-07	D18031-207-2007	13619	0152-07	Union Policy	Out of Class Assignment	All		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	09-Aug-07	D18032-207-2007	13475	0175-07	Chester Cooper	Away from plant site	Plant Maint Mech		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
.07	21-Aug-07	D18036-207-2007	13630	0099-07	Spicer, Kim	Incorrect pay rate	Repair Mechanic		\$1,500.00	Y-Supporting Docs Attached N-Not Yet Litigated	!	
207	21-Aug-07	D18038-207-2007	13515	0108-07	Harris, Ronald	Poor Work Performance	Sr Water Sys Mechanic		\$450.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	22-Aug-07	D18039-207-2007	13631	0110-07	Anderson, Terry	Shorted on pay-out of sick pay	Asst Water Sys Investigator		\$300.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	22-Aug-07	D18040-207-2007	13624	0106-07	Dynita McCaskill	Supervisors working AFSCME duties	Asst Water Sys Investigator		\$300.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	22-Aug-07	D18042-207-2007	13621	0100-07	Dynita McCaskill	OT equalization	Asst Water Sys Investigator		\$300.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	20-Oct-07	D18060-207-2007	13647	0184-07	Bradley, William	Incorrect pay rate, unpaid work hours and no health insurance	SPA			Y-Supporting Docs Attached N-Not Yet Litigated		
207	01-Nov-07	D18041-207-2007	13617	0167-07	White, Gertrude	A- Shift worker not offered B- Shift OT	Service Guard P.U.		\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	02-Nov-07	D18025-207-2007	13620	0290-07-SC	Union Policy	Overtime equalization at CSF Garage; Unfair OT distribution at SCF Garage	General Auto Mechanic & Helper		\$10,000.00		4	
07	05-Nov-07	D18001-207-2007	13681	0208-07	Gertrude White	Unequal assignment of patrol duty in security	Service Guard P.U.					
07	05-Nov-07	D18002-207-2007	13623	0158-07	Stevens, Carrie	Wants patrol to be assigned to those who want to patrol	Service Guard P.U.		0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	05-Nov-07	D18003-207-2007	13627	0241-07	Sigmon, Marlon	Improper denial of vacation time request	Service Guard P.U.					
07	05-Nov-07	D18005-207-2007	13628	0271-07	Haque, Mohammad	Denial of Workers Compensation	Water Sys Repair Worker		\$400,000.00	N-Not Yet Litigated		
07	14-Nov-07	D18061-207-2007	13470	0297-07	Michael Harper	Under the influence of alcohol	Plant Maint Mech		8		1	
07	26-Dec-07	D18907-207-2007	13936	0251-07	UNION POLICY	Overtime equalization			\$20,000.00	N-Not Yet Litigated		
07	27-Dec-07	D18909-207-2008	13943	0293-07	Tate, Darla	Harassment by supervisor	Building Attendants					
07	27-Dec-07	D18922-207-2008	13934	0286-07	UNION POLICY	contractual work			\$30,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	27-Dec-07	D18923-207-2008	13823	0211-07	Webb, Rodney	Invalid drivers license	Service Guard P.U.		\$220,000.00	Y-Supporting Docs Attached		
07	27-Dec-07	D18925-207-2008	13951	0287-07	Hayden, Mark	Contractual Work	Plant Maintenance mechanic		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Liligated		
07	15-Jan-08	D18411-207-2008	13688	0303-07	Ward, Kenneth	Pay rate incorrect (step increase)	Service Guard P.U.		\$1,500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	15-Jan-08	D18413-207-2008	13687	0295-07	Union Policy	Steward to receive 1st OT of fiscal year	ALL		\$180.00	N-Not Yet Litigated		
207	15-Jan-08	D18414-207-2008	13886	0318-07	Thomas, Lekita	Charged for OT - not asked	Service Guard P.U.		\$180.00			
07	15-Jan-08	D18415-207-2008	13685	0301-07	Bass, Richard	Owed private car mileage	Service Guard P.U.		\$50.00	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-affcio/

Page 4 of 86

						Still Outstallu	9					
Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which , Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name*	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	18-Jan-08	D18956-207-2008	13954	0002-08	UNION POLICY	VIOLATION OF THE JUST CAUSE STANDARDS FOR ALCOHOL AND DRUG TESTING. AND THE DWSD ALCOHOL AND DRUG POLICY.			\$10,000.00			: : :
207	18-Jan-08	D18957-207-2008	13941	0280-07	Bridges, Kendra	HEALTH INSURANCE CANCELLED	WATER METER MECHANIC		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	14-Feb-08	D19045-207-2008	13854	0340-07	Hogans, James	Poor work performance	Sewage Plant Operator		\$100.00	Y-Supporting Docs Attached N-Not Yet Litigated		<u> </u>
207	18-Mar-08	D19048-207-2008	13940	0324-07	Teamer, Albert J	Skipped over for prompotion	Repair Mechanic		\$30,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Mar-08	D19050-207-2008	13956	0069-08	Spratt, Antonio L	Owed Longevity Payments	Water Systems Repair Worker		\$150.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Mar-08	D19051-207-2008	13859	0010-08	Weathersby, Alvin		General Auto Mechanic		\$32,200.00	N-Not Yet Litigated		
207	18-Mar-08	D19053-207-2008	13955	0064-08	Cheatham, Paul	Denied OT 2-17-2008	GAM		\$200.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Mar-08	D19054-207-2008		0054-08	Martin, Ronald W	Failure To Maintain Driving Eligibility	Water Systems Helper		\$180,000.00	Y-Supporting Docs Attached		
207	19-Mar-08	D18747-207-2008	13746	0022-08	Moore, Silas	Owed Out of Class Pay	Water Systems Mechanic		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	02-Apr-08	D19061-207-2008	13935	0035-08	McKissack, Cynthia	Sexual Harassment	Sewage Plant Attendant		\$50,000.00	Y-Supporting Docs Attached		
207	02-Apr-08	D19065-207-2008	14233	0043-08	Union Policy	Displaying Members Social Security Numbers	ALL		E	Y-Supporting Docs Attached		
207	07-Apr-08	D19104-207-2008	13939	0330-07	CANTY, ANDRE	Owed 2 hrs. O.T. Plus afternoon shift premium from 11-9-07	Service Guard P.U.		\$60.00			
207	07-Apr-08	D19106-207-2008	13937	0321-07	Case, Richard	Denied O.T. Opportunity	Service Guard P.U.		\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Apr-08	D19107-207-2008	13938	0320-07	Thomas, Lekita	Owed 25 minutes of double time pay (worked past 16hrs)	service Guard P.U.		\$7.50	Y-Supporting Docs Attached		
207	07-Apr-08	D19108-207-2008	13945	0317-07	Murray, Richard	Unfair Treatment	service Guard P.U.			Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Apr-08	D19109-207-2008	13961	0014-08	Houghton, Robert	Harassment	Plant Maintinance Mechanic					
207	07-Apr-08	D19112-207-2008	13959	0012-08	Houghton, Robert	Overtime Equalization	Plant Maintenance Mechanic		\$200.00	N-Not Yet Litigated		
207	07-Apr-08	D19114-207-2008	13944	0257-07	White, Gertrude	Unfair Treatment While III	Service Guard P.U.			Y-Supporting Docs Attached		
207	07-Apr-08	D19115-207-2008	13850	0059-08	Parker, William	Calling member a derogatory name	Del. Driver		\$350.00	Y-Supporting Docs Attached		
207	07-Apr-08	D19118-207-2008		0051-08	McKinley, Dennis	Theft of City Property	Service Guard P.U.			Y-Supporting Docs Attached		
207	07-Apr-08	D18892-207-2008	13757	0041-08	Richard Case	Harassed by Supervisor	Service Guard P.U.			Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Apr-08	D18893-207-2008	13756	0044-08	Mccaskill, Kathy	Guard Booth Dirty	Service Guard P.U.		10	Y-Supporting Docs Attached N-Not Yet Litigated		

Ilj:324iuoe-aficio/

Page 5 of 86

						Still Outstand	nig					
Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	18-Apr-08	D19121-207-2008	14236	0084-08	Swanigan, William	Breech of confidentiality	sewage plant operator		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-08	D19123-207-2008	13999	0071-08	Merchant, Jeffery	Out-of-class assignemnt	Sewage Plant Operator		\$1,000.00			
207	18-Apr-08	D19124-207-2008	14000	0015-08	Murray, Lawrence	Out of Class Assignment	Sewage Plant Operator		\$1,000.00	Y-Supporting Docs Attached		
207	18-Apr-08	D19125-207-2008	14001	0068-08	Hayes, Richard A.	Out-Of-Class Assignemnt	Sewage Plant Operator		\$1,000.00	Y-Supporting Docs Attached		NAA-WEN
207	18-Apr-08	D19131-207-2008	13962	0057-08	Houghton, Robert	Overtime Equalization	Plant Maintin		10	Y-Supporting Docs Attached N-Not Yet Litigated	. :	
207	18-Apr-08	D19134-207-2008	14002	0070-08	Ketelhut, Dennis	Out-Of-Class Assignments (Sr. Spo-WWTP)	Sewage Plant Operator			Y-Supporting Docs Attached		
207	18-Apr-08	D19135-207-2008	14235	0073-08	White, Sandra	breech of confidentiality	Sewage Plant Operator			Y-Supporting Docs Attached		
207	18-Apr-08	D19071-207-2008	13998	0072-08	Fears, Lawrence	Out-of-class Assignment	Sewage Plant Operator		\$1,000.00			Andrew Printerior
207	06-Jun-08	D19201-207-2008	14228	0153-08	Timothy Aggas	Health Insurance Deduction	Water Plant Operator		\$10,000.00	Y-Supporting Docs Attached		
207	09-Jun-08	D19196-207-2008	14221	0120-08	Mckelvy, Therron		Plant Maintenance Mechanic		0	Y-Supporting Docs Attached		
207	09-Jun-08	D19198-207-2008	14222	0121-08	Stewart, Zanetta	Millwrights assigned to plant maintenance mechanics duties	Plant Maintenance Mechanic		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	09-Jun-08	D19200-207-2008	14046	0019-08		Out of Class Assignment (SR. SPO)	Sewage Plant Operator		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	09-Jun-08	D19203-207-2008	13848	0106-08	Turner, Toney D	Improper Conduct with Customer	Repair Mechanic		\$400.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	09-Jun-08	D19204-207-2008	14047	0107-08		Out of Class Assignemnts (SR. SPO)	Sewage Plant Operator		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	09-Jun-08	D19205-207-2008	13862	0099-08	Jolly, Roderick	Unjust Termination	Sewage Plant Attendant		\$250,000.00			
207	09-Jun-08	D19193-207-2008	14040	0113-08	Jackson, Ronald	Out of Class Pay	Water Systems Helper		10	Y-Supporting Docs Attached N-Not Yet Litigated		
07	10-Jun-08	D19194-207-2008	14039	0114-08	Coston, Eric	Out of Class Pay	Water Systems Helper		\$1,000.00	Y-Supporting Docs Attached		
07	12-Jun-08	D19192-207-2008	14041	0100-08	Moore, Fari M	Owed OOC Pay For Water Systems Mechanic Work	Water Systems Repair Worker		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	17-Jun-08	D19268-207-2008	13847	0103-08	Charleston, Edward	3-Day Suspension	Sewage Plant Operator		\$450.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	17-Jun-08	D19271-207-2008	14237	0117-08	Sain, Phillip	Short Staffing	Sewage Plant Attendant		\$0.10	Y-Supporting Docs Attached N-Not Yet Litigated		
207	17-Jun-08	D19273-207-2008	13855	0032-08	Orlando Ruffin	21-Day Suspension	Sewage Plant Operator		\$3,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	20-Jun-08	D19307-207-2008	14091	0104-08	hompson, Curtis	WSCIT Work to Mechanics & Engineers	Wat Sys Cont Inst. Tech		-	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 6 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	20-Jun-08	D19309-207-2008	14092	0116-08	Thompson, Curtis	Interfernce With the Job	Water Sys Conrol Inst Tech			Y-Supporting Docs Attached N-Not Yet Litigated		
207	20-Jun-08	D19313-207-2008	14082	0130-08	Ciers, Curtis	Unfair Treatment				☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated ☐ Y-Supporting Docs Attached		
207	20-Jun-08	D19315-207-2008	14038	0125-08	Hutson, Michael	Owed Out-of-Class Pay			\$1,000.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated	1	
207	20-Jun-08	D19317-207-2008	14088	0077-08	Thompson, Curtis	Supervisors Doing Bargaining Unit Work	Water Sys Control Inst Tech		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated	-	
207	25-Jun-08	D19311-207-2008	13894	0335-07	Lawson, Sean	Suspension Absenteeism	Storekeeper		\$350.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
207	01-Jul-08	D19308-207-2008	14085	0056-08	Thompson, Curtis	Contractor Doing Barg Unit Work Reducing Overtime	Water Sys Control Inst Tech			Y-Supporting Docs Attached N-Not Yet Litigated		!
207	01-Jul-08	D19316-207-2008	14197	0148-08	Charles Smith	Involuntary Transfer	Building Attendant A		\$1,000.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
207	08-Jul-08	D19381-207-2008	14341	0156-08	Dynita McCaskill	Harassment by Supervisor	Water Systems Investigator			Y-Supporting Docs Attached N-Not Yet Litigated		
207	08-Jul-08	D19384-207-2008	14083	0164-08	Mccaskill, Kathy	Overtime Equalization	Service Guard P.U.		\$180.00	<ul> <li>□ Y-Supporting Docs Attached</li> <li>□ N-Not Yet Litigated</li> </ul>		
207	08-Jul-08	D19385-207-2008	14084	0165-08	Mccaskill, Kathy	Overtime	Service Guard P.U.		\$180.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
207	08-Jul-08	D19388-207-2008	14218	0159-08	Daniels, Andrew	Denied Worker's Comp Pay			\$20,000.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	80-lut-80	D19389-207-2008	14194	0157-08	Adams, Willie B	2006 & 2007 Longevity Payments	Waters Sys Helper		\$600.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	08-Jul-08	D19395-207-2008	14198	0161-08	Charles Smith	Harassment	Building Attendant A			☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
:07	80-lut-80	D19398-207-2008	14239	0149-08	White, Gertrude	Vehicles in Disrepair	Service Guard P.U.			<ul> <li>□ Y-Supporting Docs Attached</li> <li>□ N-Not Yet Litigated</li> </ul>		
07	80-lul-80	D19399-207-2008	14238	0139-08	Mccaskill, Kathy	Failure to Secure All Doors	Service Guard P.U.		\$360.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	08-Jul-08	D19401-207-2008	14094	0135-08	Thompson, Curtis	WSCIT Work to Electricians	Water Sys Control Inst Tech		\$1,000.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	08-Jul-08	D19404-207-2008	14093	0132-08	Thompson, Curtis	WSCIT Work to Mechanics	Water Sys Control Inst Tech	1.	\$1,000.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
.07	08-Jul-08	D19407-207-2008	14242	0171-08	James, Beverly A	Uniform Service	Servcie Guard P.U.			☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
107	08-Jul- <b>08</b>	D19415-207-2008	14195	0160-08	McMillan, Tenisha	Not allowed to work with restriction, after having worked with restriction and sent home without proper paperwork.	Building Attendant A			Y-Supporting Docs Attached N-Not Yet Litigated		
07	18-Aug-08	D19621-207-2008	14196	0170-08	Union Policy	Refusal to provide requested information for grievance				☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
.07	18-Aug-08	D19625-207-2008	14334	0174-08	Harris, Ronald	Harassment	Sr. Water Systems Mechanic		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
0.7	18-Aug-08	D19626-207-2008	13957	0184-08	Daniels, Andrew	Failure to provide medical documents	General Auto Mechanic		\$1,000.00			
07	25-Aug-08	D19671-207-2008	13929	0234-08	Robinson, Jennifer	Drivers License	Water Systems Repair Worker			☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		

IIj:324iuoe-affcio/

Page 7 of 86

						Still Outstand	ing					
.ocal D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	- Award Rendered	Date Filed	Case Type
07	25-Aug-08	D19674-207-2008	13931	0177-08	Ruffin, Orlando	Insubordination, Loitering, Conduct Unbecoming	Sewage Plant Operator		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
97	25-Aug-08	D19675-207-2008	13932	0176-08	Brooks, Danean	Absenteeism	Sewage Plant Operator		\$600.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	28-Aug-08	D19668-207-2008	14199	0183-08	Charles Smith	Continued Harassment	Building Attendant A			Y-Supporting Docs Attached N-Not Yet Litigated		
07	28-Aug-08	D19673-207-2008	13930	0205-08	Holt, Rickie	Absenteeism	Sewage Plant Attendant		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	17-Sep-08	D19852-207-2003	13997	0218-08	Holt, Rickie	Poor Work Performance	Sewage Plant Attendant		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	17-Sep-08	D19849-207-2008	13996	0194-08	Hines, Thomas	Poor Work Performance	Sewage Plant Operator		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	17-Sep-08	D19850-207-2008	14342	0216-08	Union	Racist Statement by Supervisor			E			
07	19-Sep-08	D19833-207-2008	13994	0145-08	White, Lynn	Attendance	Sewage Plant Operator	1	\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
)7	19-Sep-08	D19843-207-2008	13995	0211-08	Hines, Tony	Excessive Tardiness	Sewage Plant Attendant		\$500.00			
07	05-Nov-08	D20206-207-2008	14141	0243-08	Miller, Jerry	3-Day Suspension	Park Maintenance Worker		\$400.00	N-Not Yet Litigated		
07	05-Nov-08	D20207-207-2008	14142	0261-08	Martin, Reynard	3-Day Suspension	SPO		\$600.00	Y-Supporting Docs Attached N-Not Yet Litigated		
)7	05-Nov-08	D20209-207-2008	14143	0212-08	Holt, Rickie	Excessive Absenteeism	Sewage Plant Attendant		\$500.00			
07	16-Dec-08	D20372-207-2009	14186	0240-08	Grigsby, Raymond	Written Reprimand - Leaving Work Site	Waters Systems Repair Worker					
07	16-Dec-08	D20374-207-2009	14189	0323-08	Leapheart, Ronald	3-Day Suspension Loss of DWSD Equipment	Water Systems Mechanic		\$400.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07 -	16-Dec-08	D20376-207-2009	14183	0279-08	Daniels, Andrew	7-Day Suspension	General Auto Mechanic		\$1,200.00			
)7	26-Dec-08	D18906-207-2008	13924	0260-07	Ciers, Curtis	Denied Temporary shift change to take care of his sick mother.	General Auto Mechanic		\$500.00			
07	06-Jan-09	D20371-207-2009	14307	0239-08	Sullivan, Patricia	Denied FMLA	Building Attendant A		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	12-Jan-09	D20381-207-2009	14365	0204-08	Howard, Peggy	Promotion	Assistant Storekeeper		\$3,000.00	Y-Supporting Docs Attached		
07	12-Jan-09	D20410-207-2009	14278	0206-08	Pennington, Audrey L	Incorrect Pay Rate	Service Guard PU			Y-Supporting Docs Attached		
07	12-Jan-09	D20413-207-2009	14329	0201-08	Murray, Richard	Improper Procedures for Involuntary Transfer	Service Guard PU		5	Y-Supporting Docs Attached		
07	15-Jan-09	D20434-207-2009	14185	0281-08	Daniels, Andrew	Unfair Treatment	General Auto Mechanic		\$20,000.00			
)7	15-Jan-09	D20436-207-2009	14184	0280-08	Daniels, Andrew	Unjustly denied access to worksite	General Auto Mechanic		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 8 of 86

	Sec. 10. 10. 10.	and the second second				Still Outstand	mg					
Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	. Award Rendered	Date Filed	Case Type
207	15-Jan-09	D20437-207-2009	14315	0362-08	Rhome, James	Retired Has Not Received Sick Pay	Pitometer Technician			Y-Supporting Docs Attached N-Not Yet Litigated		
207	15-Jan-09	D20439-207-2009	14346	0187-08	Thompson, Curtis	Harassment	Water Sys Control Ins. Tech			Y-Supporting Docs Attached N-Not Yet Litigated		
207	15-Jan-09	D20441-207-2009	14344	0168-08	Thompson, Curtis	Contractual Work	Water Sys Control Inst. Tech			Y-Supporting Docs Attached N-Not Yet Litigated		
207	15-Jan-09	D20444-207-2009	14351	0233-08	Thompson, Curtis	Unsafe Practices	Water Sys Control Ins Tech			Y-Supporting Docs Attached N-Not Yet Litigated		
207	15-Jan-09	D20445-207-2009	14350	0232-08	Thompson, Curtis	Contractual Work	Water Sys Control Inst Tech		\$10,000.00	Y-Supporting Docs Atlached N-Not Yet Litigated		
207	15-Jan-09	D20446-207-2009	14349	0231-08	Thompson, Curtis	Contractual Work	Water Sys Cont Inst Tech		\$10,000.00			
207	15-Jan-09	D20447-207-2009	14348	0226-08	Thompson, Curtis	Contractual Work	Water Sys Control Inst. Tech		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	15-Jan-09	D20448-207-2009	14347	0203-08	Thompson, Curtis	Unsafe Practices	Water Sys Control Ins Tech			Y-Supporting Docs Attached N-Not Yet Litigated	1	
207	15-Jan-09	D20449-207-2009	14345	0781-08	Thompson, Curtis	Continued Harassment	Water Sys Control Inst. Tech			N-Not Yet Litigated		
207	15-Jan-09	D20450-207-2009	14188	20272-08	Parter, Glynn	3-Day Suspension		April 18 de la compansión de la compansi	\$360.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	15-Jan-09	D20451-207-2009	14268	0324-08	Robinson, Jennifer	Suspension/Discharge Revoked Drivers License	Water Sys Repair Wker			Y-Supporting Docs Attached		
207	23-Jan-09	D20507-207-2009	14330	0199-08	Davis, Eduardo	Involuntary Transfer Procedures				Y-Supporting Docs Attached N-Not Yet Litigated		
207	28-Jan-09	D20541-207-2009	14391	0348-08	Union Policy	Overtime			\$20,000,00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	28-Jan-09	D20545-207-2009	14274	0342-08	Dujuan Hayes	Step Increase	Water Systems Helper		\$1,500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	28-Jan-09	D20546-207-2009	14277	0340-08	Robert Graham	Step Increase	Water Systems Helper		1			
207	28-Jan-09	D20548-207-2009	14275	0338-08	Daris Howard	Step Increase	Water Systems Helper		\$1,500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	28-Jan-09	D20551-207-2009	14217	0310-08	Daniels, Andrew	Insubordination	General Auto Mechanic		\$450.00	Y-Supporting Docs Attached N-Not Yet Litigated		
107	03-Feb-09	D20549-207-2009	05-08	0247-08	Thompson, Curtis	Excluded From Trailning	Water Sys Cont Inst tech					
07	03-Feb-09	D20550-207-2009	14353	0248-08	Thompson, Curtis	Further Harassment	Water Syst Control Inst. Tech					
207	04-Feb-09	D20561-207-2009	14354	0249-08	Thompson, Curtis	Contractual Work	Water Sys Control Inst. Tech		\$1,000.00		4.4 6.5	
207	04-Feb-09	D20563-207-2009	14369	0262-08	Sain, Phillip	Promotion	Sewage Plant Attendant		\$3,000.00			
207	04-Feb-09	D20565-207-2009	14355	0273-08	Thompson, Curtis	Maintenance Personnel Performing Grievants Work	Water Sys Control Inst Tech			Y-Supporting Docs Attached		
207	05-Feb-09	D20599-207-2009	14356	0274-08	Thompson, Curtis	Contractor doing BU Work	WSCIT		TE	Y-Supporting Docs Attached N-Not Yet Litigated		

th:324tuce-alicio/

Page 9 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	05-Feb-09	D20610-207-2009	14357	0275-08	Thompson, Curtis	Jr. Chemist doing Grievant's Work	WSCIT			☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
207	05-Feb-09	D20611-207-2009	14358	0276-08	Thompson, Curtis	Electricians from Huber and Lake Orion Performing Grievant's Work	WSCIT		\$2,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	05-Feb-09	D20612-207-2009	14359	0277-08	Thompson, Curtis	Unjust Treatment, Discrimination and Jr. Chemist Performing WSCIT Work	WSCIT			Y-Supporting Docs Attached N-Not Yet Litigated		:
.07	05-Feb-09	D20613-207-2009	14270	0290-08	Boatwright, Douglas	No Step Increases while in the Water Plant Operator Apprenticeship	WPOA		\$150,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	05-Feb- <b>0</b> 9	D20616-207-2009	14331	0307-08	Due, Anna Marie	Denial of Transfer Request	Service Guard PU			☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	06-Feb-09	D20600-207-2009	1434	0246-08	Local 207	Supervisors Performing BU Work	WWTP Operations		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	06-Feb-09	D20601-207-2009	14265	0366-08	Miller, Jerry	7-Calendar Day Suspension	Park Maint Worker		\$850.00	Y-Supporting Docs Attached     N-Not Yet Litigated		
.07	06-Feb-09	D20602-207-2009	14373	0267-08	Holmes, Kissa D	Owed OCC & Pay from Promotion to SPO	Sewage Plant Operator		\$1,000.00			
07	06-Feb-09	C20603-207-2009	14266	0320-08	Jenkins, Michael	Poor Work Performance	SPA; SPO; Sr. SPO		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		and the second
07	06-Feb-09	D20604-207-2009	14335	0265-08	Local 207	Denied off-site lunch break during emergency response exercise.				Y-Supporting Docs Attached		
07	06-Feb-09	D20605-207-2009	14371	0263-08	Union Policy	Improper Overtime Designation	SPA, SPO, Sr. SPO			Y-Supporting Docs Attached N-Not Yet Litigated		
07	06-Feb-09	D20609-207-2009	14325	0268-08	Local 207	Seniority Date/Pay Rate	Sr. Sewage Plant Operators		\$2,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	02-Mar-09	D20743-207-2009	14336	0068-09-SC	AFSCME Local 207	Mangement compelling auto titles to obtain CDL under threat of demotion and/or discharge				Y-Supporting Docs Attached N-Not Yet Litigated		
07	16-Mar-09	D20859-207-2009	14481	0297-08	Stewart, Carine M	payroll errors not being corrected	storekeeper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	16-Mar-09	D20860-207-2009	14487	0004-09	Johnson, Glenda	denial of unionn representation	assistant storekeeper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	16-Mar-09	D20861-207-2009	14486	0003-09	Johnson, Glenda	unknown issue/no union representation	assistant storkeeper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	16-Mar-09	D20862-207-2009	14454	0373-08	Yowell. Lyle	Member worked eight hours overtime on September 25, 2008 but havent received any pay.	Service Guard P.U.			Y-Supporting Docs Attached N-Not Yet Litigated		
07	16-Mar-09	D20863-207-2009	14505	03-1308	Mccaskill, Kathy	Not paid 30 minutes member was on the clock.	service guard p.u.		\$8.00	Y-Supporting Docs Attached N-Not Yet Littgated		

tlj:324iuoe-aflcio/

Page 10 of 86

						Still Outstand	····9					
.ocal D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
07	18-Mar-09	D20925-207-2009	14553	0256-08	Daniels, Andrew	Unjust treatment, harassment, transfer, and loss of pay	General Auto Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Mar-09	D20927-207-2009	14554	0252-08	Daniels, Andrew	Unjust Treatment, Denied statement of fact by management	General Auto Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Mar-09	D20928-207-2009	14455	0008-09	Coleman, Donald	took too many deductions from 2008 longevity check	water systems helper		\$50.00			!
207	18-Mar-09	D20929-207-2009	14555	0047-09	Daniels, Andrew	o.t. equalization	general auto mechanic		\$200.00	Y-Supporting Docs Attached N-Not Yet Litigated		1
207	20-Mar-09	D20932-207-2009	14547	0326-08	Robinson, Darryl	denial of overtime	water systems mechanic			Y-Supporting Docs Attached		***************************************
207	20-Mar-09	D20934-207-2009	14791	0337-08	Ellison, Elroy	denied promotional opportunity	auto repair helper		\$42,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	27-Mar-09	D20938-207-2009	14552	0011-09	Singleton, Alma	denied opportunity to work entire shift of O.T.	building attendant		\$85.00	Y-Supporting Docs Attached		
207	27-Mar-09	D20939-207-2009	14551	0001-09	UNION POLICY	sr. spo o.t. given to spos	SR. sewage plant operators		\$2,000.00			
207	06-Apr-09	D20990-207-2009	14514	0331-08	Thompson, Curtis	Harassment, Intimidation, Discrimination	Water sys control inst tech		C	Y-Supporting Docs Attached N-Not Yet Litigated		
107	06-Apr-09	D20991-207-2009	14482	0302-08	Carr, Marcus	Marcus Carr was issued a poor work performance because of delayed low lift changes.	Sr. Water Plant Operator					
207	14-Apr-09	D21297-207-2009	14508	0055-09	Garfield, Demetrius	gross misconduct, creating hostile environment	repair mechanic		\$280,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	14-Apr-09	D20987-207-2009	14519	0026-09	Thompson, Curtis	wscit work to electrician (birchville vfd)	water sys control inst tech		\$1,000.00			
207	24-Apr-09	D21024-207-2009	14480	0207-08	Williams, Willie	Written Reprimand Late Call-in for Sick	General Auto Mechanic		-	Y-Supporting Docs Attached N-Not Yet Litigated		
207	27-Apr-09	D21026-207-2009	14504	0311-08	Mccaskill, Kathy	Unhealthy & Unsafe Conditins Lake Huron Gd Post	Service Guard PU		\$500.00			
207	27-Apr-09	D21028-207-2009	14477	0073-09	Ketelhut, Dennis	Written Reprimand Poor Work Performance	Sr. Sewage Plant Operator		5			
207	27-Apr-09	D21029-207-2009	14475	0046-09	Jones, Michael Anthony	Written Reprimand Poor Work Performance	Sewage Plant Operator					
207	27-Apr-09	D21030-207-2009	14483	0321-08	Peoples, Najla D	Reprimand Excessive Tardiness	Storekeeper					
207	27-Apr-09	D21031-207-2009	14517	0335-08	Thompson, Curtis	Harassment, Intimidation & Discrimination	Water Sys Con Inst Tech			Y-Supporting Docs Attached N-Not Yet Litigated		
207	27-Apr-09	D21048-207-2009	14516	0334-08	Thompson, Curtis	Harassment, Intimidation and Discrimination	Water Systems Cont Inst Tech					
207	27-Apr-09	D21054-207-2009	14515	0333-08	Thompson, Curtis	Harassment, Intimidation and Discrimination	Water Sys Cont Inst. Tech					

tij:324iuoe-affcio/

Page 11 of 86

						Still Outstand	9					
.ocal D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	27-Apr-09	D21060-207-2009	14518	0336-08	Thompson, Curtis	Harassment, Intimidation and Discrimination	Wtr Systems Cont Inst. Tech.			Y-Supporting Docs Attached N-Not Yet Litigated		
07	27-Apr-09	D21064-207-2009	14462	0351-08	Wilson, Tyrome	Denied Out-of-Class Pay	Mechanical Helper		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
:07	30-Apr-09	D21066-207-2009	14509	0063-09	Landers, Lumumba	1-Day Suspension Poor Work Performance	Sewage Plant Operator		\$156.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	30-Apr-09	D21068-207-2009	14636	0043-09	AFSCME Local 207	Health and Safety Use of Vehicles				Y-Supporting Docs Attached N-Not Yet Litigated		
07	30-Apr-09	D21070-207-2009	14463	0042-09	Rodriguez, Jaime	Failure to return from medical leave or provide documents to extend medical leave.	Water Systems Mechanic		\$170,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-May-09	D21148-207-2009	14457	0094-09	Ross, Ronald L	Incorrect Pay	Sewage Plant Operator	. :	\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-May-09	D21152-207-2009	14732	0096-09	Watson, Michael	Written Reprimand	Sewage Plant Operator			Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-May-09	D21153-207-2009	14729	0095-09	White, Lynn	Written Reprimand Poor Work Performance	Sewage Plant Operator		0			
07	14-May-09	D21155-207-2009	14458	0029-09	Wilson, Kim	Wages	Water Systems Control Mechanic		\$1,000.00	N-Not Yet Litigated		
07	14-May-09	D21157-207-2009	14479	0119-09	AFSCME Local 207	Faulty Time Capture System				Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-May-09	D21159-207-2009	14730	0083-09	Carlton, Dwight	Written Reprimand Poor Work Performance	Sewage Plant Operator			Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-May-09	D21160-207-2009	14510	0110-09	Landers, Lumumba	5-Day Suspension Excessive Absenteeism	Sewage Plant Operator		\$720.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-May-09	D21162-207-2009	14556	0048-09	Ratliff, Antonio	1-Day Suspension Poor Work Performance	Sewage Plant Attendant		\$104.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-May-09	D21168-207-2009	14494	0080-09	Hayes, Michael	Punching-In 15 Minutes Before Shift	Storekekeper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-May-09	D21171-207-2009	14465	0105-09	Washington, Thomas	29-DaySuspension	Mechanical Helper		\$140,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-May-09	D21173-207-2009	14459	0109-09	Thomas, Lekita	PM Shift Premium	Service Guard PU		. Ir	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-May-09	D21174-207-2009	14460	0113-09	Malu, Satia	Owed Step Increase and Retro	Service Guard PU			Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-May-09	D21175-207-2009	14558	0114-09	Turner, Toney D	3-Day Suspension	Repair Mechanic		10	Y-Supporting Docs Attached N-Not Yet Litigated		Managery on court of
07	19-May-09	D21177-207-2009	14461	0118-09	Yowell, Lyle	Owed Step Increases 10/05 - 4/06	Servcie Guard PU	7 - A		Y-Supporting Docs Attached N-Not Yet Litigated		
07	28-May-09	D21232-207-2009	14491	0123-09	Hayden, Mark	Denied OOC Assignment as plant maintenance subforeman.	Plant Maintenance Mech		\$1,000.00			
07	28-May-09	D21234-207-2009	14520	0054-09	Thompson, Curtis	Using unqulified people to do WSCIT duties (unsafe)	Water Sys Control inst tech			Y-Supporting Docs Attached N-Not Yet Litigated		
07	28-May-09	D21235-207-2009	14500	0146-09	Boatwright, Douglas	owed pay for attending classes (WSCIT apprentice)	Water plant operator		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 12 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	28-May-09	D21237-207-2009	14495	0129-09	Michael Hayes	no vacation time accrual for 2005, 06, 07 or 08	storekeeper		\$2,800.00			
207	28-May-09	D21240-207-2009	14496	0131-09	Michael Hayes	inaccurate pay check week 51 of 2008	storekeeper		18			
07	28-May-09	D21241-207-2009	14497	0132-09	Michael Hayes	no step increases since promotion to storekeeper			\$5,200.00	Y-Supporting Docs Attached N-Not Yet Litigated		
:07	08-Jun-09	D21268-207-2009	14540	0049-09	Knight, David	Poor work performance	SR. Water systems mechanic					!
207	08-Jun-09	D21298-207-2009	14507	0021-09	Union Policy	Contractual Work (Grass Cutting)	Park Maintenance Series		\$20,000.00	Y-Supporting Docs Attached N-Not Yet Litigated	*	
207	08-Jun-09	D21300-207-2009	14512	0090-09	Tate, Darla	Poor work perfomance	Building attendant			Y-Supporting Docs Attached N-Not Yet Litigated		
207	08-Jun-09	D21302-207-2009	14513	0137-09	Tate, Daria	Poor work performance	building attendant A			Y-Supporting Docs Attached N-Not Yet Litigated		
207	08-Jun-09	D21303-207-2009	14529	0128-09	Kelley, Douglas	poor work performance	sewage plant operator		i ic	Y-Supporting Docs Attached N-Not Yet Litigated		
07	08-Jun-09	D21306-207-2009	14531	0079-09	Harris, Ronald	Leaving work site	Senior water sys mechanic			Y-Supporting Docs Attached		
07	09-Jun-09	D21325-207-2009	14538	0092-09	Taylor, Joshua	poor work performance	senior water sys mechanic		\$432.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Jul-09	D21376-207-2009	14641	0139-09	Lamont Tate	unfair schedule change						
07	01-Jul-09	D21377-207-2009	14559	0120-09	Booker, William J	suspended drivers license	water sys repair worker		\$2,800.00		1	
07	01-Jul-09	C21378-207-2009	14640	0296-08	Cockroft, Melvin	health and saftey issues at lake huron guard booth	service guard p.u.		\$500.00	N-Not Yet Litigated	:	
07	01-Jul-09	D21380-207-2009	14642	0140-09	Peoples, Najla D	unfair schedule change	Storekeeper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Jul-09	D21384-207-2009	14637	0126-07		Health & Safety (Security Post Door & Floor)	Service Guard P.U.		\$500.00	Y-Supporting Docs Attached		
07	01-Jul-09	D21409-207-2009	14639	0287-08	UNION POLICY	Unhealthy, Unsafe, and hazardous conditions at Lake Huron Guard Post			\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Jul-09	D21413-207-2009	14619	80-8800	Union Policy	improper drug/alcohol test	improper drug/ alcohol tests		00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Jul-09	D21414-207-2009	14643	0134-08	Union Policy	Operations task given to electricians			\$1,000.00			
07	01-Jul-09	D21415-207-2009	14638	0101-08	Union Policy	service vehicles without seat belts			\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Jul-09	C21424-207-2009	14635	0285-08	James, Beverly A	Problem with clothing vendor: takes to long to get cloth back, and cloth come back dirty or wrong cloth.	Service Guard P.U.		\$580.00	Y-Supporting Docs Attached		
.07	01-Jul-09	D21425-207-2009	14644	0270-08	Toni A Liley	Testing positive for marijuana after vehicle accident	storekeeper		\$165,000.00	N-Not Yet Litigated		
07	01-Jul-09	D21426-207-2009	14662	0086-08	Davis, Andre	suspended drivers license	Sewer safety helper		\$3,000.00	Y-Supporting Docs Attached IN-Not Yel Litigated		

IIj: 324iuoe-aflcio/

Page 13 of 86

						Still Outstand	ing					
ocal D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	n #.By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	06-Jul-09	C21421-207-2009	14728	0179-08	Parter, Glynn	work performance	water meter worker		\$350.00	N-Not Yet Litigated		
207	17-Jul-09	D21445-207-2009	14741	0074-09	Ciers, Curtis	Disparate Treatment	GAM			Y-Supporting Docs Attached N-Not Yet Litigated		
07	22-Sep-09	D21711-207-2009	14625	0203-09	Moore, Michelle	Incorrect \$100 Ded Payroll	Storkeeper		\$100.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	22-Sep-09	D21712-207-2009	14624	0204-09	Moore, Michelle	Incorrect Pay Rate	Storekeeper		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
107	07-Oct-09	D21759-207-2009	14645	0223-09	Bowman, Joseph J	Suspension/Discharge	Sr. Water Sys Mechanic		\$180,000.00	Y-Supporting Docs Attached N-Not Yet Litigated	i	
07	07-Oct-09	D21768-207-2009	14627	0202-09	Osley, Damon	Shift Premium	Shift Premium		\$1,050.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	07-Oct-09	D21770-207-2009	14620	0197-09	AFSCME Local 207	Denial of Union Representation			0	N-Not Yet Litigated	i	
.07	14-Oct-09	D21788-207-2009	14745	0228-09	Ronald Stewart	Written Reprimand	Service Guard PU		0.0			
:07	20-Oct-09	D21812-207-2009	14742	0143-09	Thornton, Bennie E.	Written Reprimand Sleeping on the Job	Building Attendant A		00			
07	20-Oct-09	D21814-207-2009	14733	0195-09	Kellev, Dollelas	3-Day Suspension Poor Work Performance	Sewage Plant Operator		0 0	N-Not Yet Litigated		
07	20-Oct-09	D21816-207-2009	14746	0232-09	Powell, Clinton	1-Day Suspension AWOL	Service Guard PU		\$121.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	23-Nov-09	D21990-207-2009	14715	0249-09	Franklin, Alfonzo	Vacation/Prorated Vacation	Water Systems Repairman		0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	23-Nov-09	D21991-207-2009	14716	0248-09	Franklin Alfonzo	Shif Premium/Partial Shift Premium	Water Systems Repairman		0	N-Not Yet Litigated		
07	23-Nov-09	D21995-207-2009	14726	0256-09		Shift Premium	Service Guard PU		\$28.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	03-Dec-09	D22046-207-2009	14725	0173-09		Owed Pay Rate Correction & Back Pay	Water Plant Operator		\$5,000.00	N-Not Yet Litigated		
07	10-Dec-09	D22100-207-2009	14727	0277-09	Massey, Nicole	1-Day Suspension	Service Guard PU		\$121.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	06-Jan-10	D22247-207-2010	14888	0199-09	AFSCME Local 207	Posted Security Schedules (Abuse of Management Rights)			00			
07	08-Jan-10	D22240-207-2010	14889	0315-09	AFSCMF Local 207	SOP for Mobil Patrol Relief Duties			0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	11-Feb-10	D22428-207-2010	14893	0382-09	AFSCIVIE LOCAL 2017	Incomplete OT Equalization Records			0	N-Not Yet Litigated		7.
07	16-Feb-10	D22436-207-2010	14891	022-10	Hyde, Joyce M	Owed Longevity Pay	Building Attendant A		\$300.00	N-Not Yet Litigated		
07	25-Feb-13	C27130-207-2013		0210-12	AFSCME Local 207	Implementation of CET				Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Mar-05	D1568-207-2005	12919	lt-97-04	Grier, Bonita	Unfair treatment/Union rep denied	Service guard		0			
07	10-Jun-05	D1919-207-2005	13011	lt-123-04	Grier, Bonita	Unfair treatment, Schedule off work	Service Guard, Public Utility		\$121.00 <sup>□</sup>	Y-Supporting Docs Attached N-Not Yet Litigated		
07	10-Jun-05	D1922-207-2005	12972	lt-108-04	Oliver, Ronnie	Unfair treatment/Denial of break	Service Guard P. U.		\$11.00	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 14 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	10-Jun-05	D1923-207-2005	12973	lt-107-04	Lyle Yowell	Unfair Treatment, Private car mileage	Service Guard P. U.		1			
207	19-Oct-05	D2072-207-2005	13435	DT-21-05	Herbert Russel	Abusive treatment	Sewer safety helper		ļ!c			
207	19-Oct-05	D2075-207-2005	13434	DT-20-05	Clinton Gary	Abusive treatment	Sewer safety helper		1	Y-Supporting Docs Attached N-Not Yet Litigated		
207	28-Nov-05	D2167-207-2005	13026	LT-198-05	Thomas, Lekita	Cold, leaking work site	Service Guard P.U.					:
207	27-Dec-05	D2211-207-2005	13401	LT-192-05	Policy Union	Union Policy (Social Security Numbers)	ALL					
07	27-Dec-05	D2240-3308-2005	13402	MRM-261-05		Unpaid time	Water Systems Repair Worker		\$10,000.00	N-Not Yet Litigated		<u> </u>
207	27-Dec-05	D2242-207-2005	13414	DT-26-05	Kenneth Gray	O.O.C Work	Auto Mechanic			N-Not Yet Litigated	·	
207	27-Dec-05	D2243-207-2005	13405	CT-39-05	Thompson, Curtis	Work given to other titles	Inst. Tech. (WSCIT)		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	27-Dec-05	D2246-207-2005	13404	BC-38-05	Nathan Williams	Owed Sick Time	Sr. Water Systems Mechanic		\$500.00			:
07.	10-Jan-06	D2295-207-2006	13398	AH-08-05	Havard, Andre	Holiday Scheduling	Service Guard P.U.		\$240.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	10-Jan-06	D2304-207-2006	13411	AB-73-05	Morgan, Regina	Denied O.T.	Building Attendant A		\$150.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	:10-Jan-06	D2308-207-2006	13406	DT-28-05	Kenneth Gray	Required to clean other mechanic's mess	Auto Mechanic		5	N-Not Yet Litigated		!
207	10-Jan-06	D2311-207-2006	13410	AB-72-05	Edward Hannah	Denied Overtime	Building Attendant A		\$150.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	23-Mar-06	D2415-207-2006	13408	CT-41-05	Thompson, Curtis	Contractual Work/ O.T.	Instrument Technician		\$290.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	30-Jun-06	D2654-207-2006	13102	0087-06	Union Policy	Crew Wkd Good Friday - Comp Time Not Added to Bank	Building Attendant A		\$850.00	N-Not Yet Litigated		
07	30-Jun-06	D2657-207-2006	13112	0069-06	Kenneth Gray	Harassment by Supervisor	Auto Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		
07	24-Jul-06	D2683-207-2006	13128	WW-27-06	POLICY UNION	Respiratory testing	Auto Mech. General Auto Mech.			N-Not Yet Litigated		
07	27-Jul-06	D2730-207-2006	13145	WW-26B-06	Clark, Ricco	Unjust Layoff, Owed Back pay	Water Sys Helper		\$5,000.00	N-Not Yet Litigated		
07	27-Jul-06	D2734-207-2006	13144	MRM-290-06	Batie, Andre L	Promotion & Pay Owned	Plant Maint. Mechanic		\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	07-Aug-06	D2811-207-2006	13268	LT-230-05	Case, Richard	Supervisor Doing Bargaining Unit Work work on O.T.	Service Guard PU		\$121.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	07-Aug-06	D2812-207-2006	13146	LT-236-05	Mcquerry, Madaline	Holiday Scheduling	Service Guard PU		\$240.00	Y-Supporting Docs Atteched N-Not Yet Litigated		
07	07-Aug-06	D2814-207-2006	13132	LT-229-05	Case, Richard	Overtime Equalization	Service Guard PU		i	Y-Supporting Docs Attached N-Not Yet Litigated		
.07	07-Aug-06	D2816-207-2006	13147	LT-148	Lyle Yowell	Holiday Scheduling	Service Guard PU	100	\$240.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	28-Aug-06	D2891-207-2006	13269	LT-309-06	Mccaskill, Kathy	Disparate Treatment - City Vehicles to Lake Huron	Service Guard, P.U.		[	N-Not Yet Litigated		
07	29-Aug-06	D2913-207-2006	12890	LT-243-05	Shirilla, George	Denied Overtime	Service Guard, P.U.		6	Y-Supporting Docs Attached N-Not Yet Litigated		
207	03-Jan- <b>07</b>	D3054-207-2007	13271	0057-06	Berryhill, Denis	DENIED RIGHT TO GO TO CLINIC	SERVICE GUARD P.U.		C			

tlj:324iuoe-aflcio/

The White It is a Charles of the Britter Williams will be a constant of the co

Page 15 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	16-Jan-07	D3115-207-2007	13279	0245-06	MELANIE WINSTON-CUMMINGS	GENERAL SERVICES DEPT DENIED O.T.	SR. STORKEEPER		\$200.00	J Y-Supporting Docs Attached N-Not Yet Litigated		-
207	16-Jan-07	D3121-207-2007	13280	0244-06	PAMELA CAMPBELL-JOHMSON	GENERAL SERVICES DEPT - DENIED O.T.	STOREKEEPER		\$170.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	19-Jan-07	D3180-207-2007	13274	0232-06	UNION POLICY	UNSAFE SECURITY PARTOL VEHICLES	SERVICE GUARD P.U.			N-Not Yet Litigated		
207 1	19-Jan-07	D3199-207-2007	13278	0185-06	Thomas, Lekita	DENIED O.T.	SERVICE GUARD P.U.		\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated	1	
207	23-Jan-07	D3231-207-2007	13275	0239-06	ROBERT HUEY	FAILURE TO PASS TRAIL PERIOD	FACILITIES OPERATOR- REC.DEPT-			Y-Supporting Docs Attached N-Not Yet Litigated		
207 - 2	23-Jan-07	D3237-207-2007	13273	0262-06	Samon, Kenyon	POOR WORK PERFORMANCE	SERVICE GUARD P.U.					
207 2	23-Jan-07	D3204-207-2007	13253	0278-06	Hinds, Michael E	DENIED O.T.	GEN AUTO MECH		\$200.00	Y-Supporting Docs Attached . N-Not Yet Litigated		
207 2	23-Jan-07	D3211-207-2007	o	0259-06	Mccaskill, Kathy	IMPROPER O.T. DISTRIBUTION	SERVICE GUARD P.U.		\$180.00	Y-Supporting Docs Attached		
207 2	25-Jan-07	D3253-207-2007	13356	0238-06	Mitchell, Jerry	DENIED O.T.	WATER SYS REPAIR WORKER		\$180.00	N-Not Yet Litigated		
207 - 2	25-Jan-07	D3254-207-2007	13355	0209-06	UNION POLICY	EQUALIZATION OF O.T.	ALL MAINT & REPAIR		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	)8-Mar-07	D3317-207-2007	13292	0170-06	UNION POLICY	MANAGEMENT HAVING DIFFERENT RULES FOR SERVICE	SERVICE GUARD P.U.		0			
207 C	08-Mar-07	D3338-207-2007	13297	0015-07	RICKIE HOLT	IMPROPER CONDUCT: WRITING FALSE & INSINUATING	SPA		\$360.00	Y-Supporting Docs Attached N-Not Yet Litigated		And the second
07 0	8-Mar-07	D3321-207-2007	13281	0316-06	Stanton, Gregory	OWED LONGEVITY PAY	REPAIR MECHANIC		\$300.00	Y-Supporting Docs Attached N-Not Yet Litigated		
.07 0	8-Mar-07	D3322-207-2007	13291	0291-06	UNION POLICY	PATTERN OF HARASSMENT AND UNPROFESSIONAL SUPER	ALL		00	Y-Supporting Docs Attached		
07 0	8-Mar-07	D3325-207-2007	13288	0299-06	BRYANT BARBER	DENIED OUT OF CLASS PAY	WATER SYSTEMS HELPER		\$500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207 0	8-Mar-07	D3327-207-2007	13312	0027-07	Miller, Jerry	POOR WORK PERFORMANCE	PARK MAINTENANCE WORKER			Y-Supporting Docs Attached N-Not Yet Litigated		
07 C	8-Mar-07	D3328-207-2007	13287	0274-06	Wallace, Valerie	LATE ON OUT OF CLASS PAY	SPO		lo	Y-Supporting Docs Attached N-Not Yet Litigated		***************************************
07 2	6-Apr-07	D3401-207-2007	13296	0007-07	Chandler, Albert	POOR WORK PERFORMANCE	PLANT MAINT MECH		0	Y-Supporting Docs Attached N-Not Yet Litigated		
207 2	6-Apr-07	D3405-207-2007	13289	0034-07	AURELIA MORGAN	ASSIGNED SUPERVISORS DUTIES	SPO		0	Y-Supporting Docs Attached N-Not Yet Litigated		
07 2	6-Apr-07	D3407-207-2007	13295	0003-07	Carter, Elliott	POOR WORK PERFORMANCE	PLANT MAINT MECH					
072	6-Apr-07	D3408-207-2007	13283	0004-07	Allen, Timothy	DENIED OT	PLANT MAINT MECH		0	Y-Supporting Docs Attached N-Not Yet Litigated		
207 2	6-Apr-07	D3409-207-2007	13294	0006-07	JAMES YOUNG	POOR WORK PERFORMANCE	REPAIR MECHANIC		10	Y-Supporting Docs Attached N-Not Yet Litinated		
07 2	3-May-07	D3418-207-2007	13346	0086-07	UNION POLICY	PRIVATIZATION-SCC-CS-1473	ALL		. 0	Y-Supporting Docs Attached N-Not Yet Litigated		

tlp.324iuoe-affcio/

Page 16 of 86

						Still Outstand	mg					
Local . ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By.Which Creditor Identifies Debtor - LocalRef#/ Agency#	: Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	-Case Type
207	23-May-07	D3427-207-2007	13308	0076-07	Kenneth Gray	OVERTIME EQUALIZATION IN GARAGE/CSF	Auto Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		
207	23-May-07	D3428-207-2007	13309	0093-07	Williams, James E	OVERTIME EQUALIZATION IN THE GARAGE	GAM		Ψ200.001	N-Not Yet Litigated		:
207	24-May-07	D3465-207-2007	13330	0013-07	Kellam, Anthony C	Sleeping on Job	SERVICE GUARD P.U.		\$220,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		1
207	21-Jun-07	D3484-207-2007	13358	0083-07	Hamm, Lakenya	MEMBER LOST OVERTIME BECAUSE MANAGEMENT	WATER SYS HELPER		\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated	:	
207	21-Jun-07	D3486-207-2007	13340	0137-07	McGregor, Ernest	UNJUST TREATMENT-NOT RETURNED	MECHANICAL HELPER			Y-Supporting Docs Attached N-Not Yet Litigated		
207	21-Jun-07	D3487-207-2007	13352	0103-07	Tate, Darla	SUPERVISOR TOOK ONE HOUR PAY ON AN EIGHT HOUR DAY	BUILDING ATTENDANT		\$14.00			
207	21-Jun-07	D3490-207-2007	13348	0055-07	Clark, Jeannette L.	MEMBER ASSIGNED TO WORK ON A PICK UP	PARK MAINT HELPER			Y-Supporting Docs Attached N-Not Yet Liftgated		
207	03-Dec-07	D3224-207-2007	13257	0157-06	UNION POLICY	SHCEDULING OF O.T. FOR BOAT RACE	SERVICE GUARD P.U.		\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-08	D19133-207-2008	14003	0040-08	Brown, Allen	Owed Out of Class Pay	Sewage Plant Attendant		\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	26-Dec-08	D18918-207-2008	13935	0300-07	Baan, John P	owed out-of-class pay	Park maintenance worker		\$5,000.00			
07	06-Feb-09	D20607-207-2009	14308	0242-08	Thompson, Barry	Step Increases	Sewage Plant Operator			N-Not Yet Litigated		
07	29-Apr-09	D21067-207-2009	14771	0044-09	Gardula, Gary D	Overtime	GAM		\$200.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-May-09	D21147-207-2009	14511	0108-09	Briggs, Anderson	5-Day Suspension	Sewage Plant Operator		\$680.00			
07	14-May-09	D21149-207-2009	14731	0084-09	Brooks, Danean	Written Reprimand Poor Work Performance	Sewage Plant Operator			Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Jul-09	D21407-207-2009	14763	0163-09-SC	UNION POLICY	Continued Harassment of Union Official				Y-Supporting Docs Attached N-Not Yet Litigated		
07	22-Jul-09	D21453-207-2009	14766	0151-09	Garrett, Malcolm	Harassment	Sewage Plant Attendant			Y-Supporting Docs Attached N-Not Yet Litigated		
07	03-Dec- <b>0</b> 9	D22041-207-2009	14739	0281-09	Horton, Peavy A	15-Day Suspension	Street Lighting Maintenance		\$2,000.00	N-Not Yet Litigated		
07	10-Dec-09	D22099-207-2009	14826	0264-09	Wilson, Dennis	Denied Promotion	Water Plant Operator		\$5,000.00	Y-Supporting Docs Attached		
07	29-Apr-10	D22807-207-2010	15064	0030-10	Carter, Sherman	Owed 7.5 hours Overtime from 12/18/09.	Water Systems Mechanic		\$170.00			
207	30-Apr-10	D22781-207-2010	15059	0011-10	Collins, Julius	Poor Work Performance	Sewage Plant Operator				on in	
07	27-May-10	D22961-207-2010	15094	0077-10	AFSCME Local 207	Layoffs/Bargaining Unit Work	St. Lighting Maint. Workers			N-Not Yet Litigated	All of the	7
207	03-May-11	D24633-207-2011		0043-11	Cotton, Jeffrey L	poor work performance	plant maint mech			Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 17 of 86

						Still Outstand	iiig					
.ocal D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifie: Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	28-Jun-12	D26427-207-2012		0019-12	Mulinax, Michael	Leaves	Repair Mechanci			Y-Supporting Docs Attached N-Not Yet Litigated		
207	28-Jun-12	D26428-207-2012		0040-12	Moyer, Jeffery E	Promotion	Water Plant Operator		\$10,000.00			,
207	30-Aug-12	D26605-207-2012		0122-12	Vaughn, Ronald	Work Rules	Water Repair Worker			Y-Supporting Docs Attached		
207	30-Aug-12	D26606-207-2012		0075-12	Davis, Eduardo A	Written Reprimand	Service Guard PU		10	Y-Supporting Docs Attached		
207	30-Aug-12	D26609-207-2012		0080-12	AFSCME Local 207	Work Rules	1		0	N-Not Yet Litigated Y-Supporting Docs Attached N-Not Yet Litigated		
207	30-Aug-12	D26610-207-2012		0065-12	AFSCME Local 207	Work Rules			- 0			
207	12-Sep-12	D26633-207-2012		0052-12	AFSCME Local 207	Harassment			0	Y-Supporting Docs Attached		
207	12-Sep-12	D26634-207-2012		0067-12	AFSCME Local 207	Work Rules			10	Y-Supporting Docs Attached N-Not Yet Litigated		!
07		D26635-207-2012		0054-12	AFSCME Local 207	Work Rules			0	Y-Supporting Docs Attached		
07		D26636-207-2012		0053-12	AFSCME Local 207	Work Rules	1			N-Not Yet Litigated Y-Supporting Docs Attached		
07		D26637-207-2012		0068-12	AFSCME Local 207	Civil Service Position				Y-Supporting Docs Attached		, <del></del>
07		D26638-207-2012		0076-12	Woods, Terry	Reprimand	Sr Water Mechanic			Y-Supporting Docs Attached		
.07	12-Sep-12	D26639-207-2012		0125-12	Kristopher Jackson	Suspension	Sewage Plant Attendant		\$350.00	N-Not Yet Litigated	i	
07	12-Sep-12	D26640-207-2012		0124-12	Rippy, Lorenzo M	Suspension	Water Sys Mechanic		\$70,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	12-Sep-12	D26643-207-2012		0066-12	CANTY, ANDRE	Overtime			\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated	:	
07	12-Sep-12	D26645-207-2012	3	0038-12	Robert Nowik	Suspension			\$480.00	Y-Supporting Docs Attached N-Not Yet Litigated	:	
07	19-Sep-12	D26671-207-2012		0109-12	Love, Raymond	Promotion	Sewage Plant Aggendant		\$10,000.00			
07	19-Sep-12	D26673-207-2012		0118-12	Soulet, Darryl	Premium Pay	Sewage Plant Operator		\$28.00			
07	19-Sep-12	D26675-207-2012		0130-12	Graham, Robert D	Suspension	Sewage Plant Attendant		0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-Sep-12	D26676-207-2012		0131-12	Chris Sheffield	Suspension	Sewage Plant Attendant		\$350.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-Sep-12	D26677-207-2012		0079-12	Bridges, Kendra	Overtime; Harassment	Water Meter Mechanic	1.0	0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-Sep-12	D26678-207-2012		0077-12	Stokes, Crystal	Harassment	Mechanical Helper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	21-Sep-12	D26702-207-2012		0078-12	Moore, Karl	Promotion	Water Plant Operator		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	21-Sep-12	D26703-207-2012		0088-12	Arutoff, Joshua	Written Reprimand	General Auto Mechanic		0.0	Y-Supporting Docs Attached N-Not Yet Litigated		
.07	21-Sep-12	D26704-207-2012		0105-12	James, Adonis	Suspension	Water Plant Attendant			Y-Supporting Docs Attached N-Not Yel Litigated		
07	26-Sep-12	D26709-207-2012		0142-12	Holts, Patricia A	Suspension	Service Guard PU		. 0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	26-Sep-12	026710-207-2012		0143-12	McIlhiny, Daniel	Suspension	Water Sys Repair Worker		0	Y-Supporting Docs Attached N-Not Yet Litigated		

1lj:324liuoe-aficio/ Page 18 of 86 Prepared by Tangie Davis-Johnson 2/19/2014

Local ID	Recd Date	■ 1 人工工程 20、可以公司等限的等点。	Million of the agency of the	Creditor Identifies Debtor -	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
	}	Deptor - FullLog	Debtor - Case#	LocalRef#/ Agency#					Date Filed			
207	26-Sep-12	D26711-207-2012		0119-12	Allen, Michele	Harassment	Park Maintenance Helper					
207	26-Sep-12	D26712-207-2012		0104-12	AFSCME Local 207	Suspension of Uniform Cleaning	Service Guard PU		\$10,000.00	N-Not Yet Litigated		
2.07	07-Nov-12	D26830-207-2012		0181-12	Allen, Michele	Suspension	Park Maint Helper		\$54,000.00	Y-Supporting Docs Attached N-Not Yet Litigated Y-Supporting Docs Attached		
207	07-Nov-12	D26831-207-2012		0089-12	Duncan, Gregory	Written Reprimand				Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Nov-12	D26832-207-2012		0115-12	Sykes, Steven	Written Reprimand	Service Guard PU			Y-Supporting Docs Attached		
207	07-Nov-12	D26833-207-2012		0114-12	Sykes, Steven	Written Reprimand	Service Guard PU		10	Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Nov-12	D26835-207-2012		0097-12	Fagan, Carolyn	Work Rules	Service Guard PU			Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Nov-12	D26837-207-2012		0116-12	Johnson, George	Work Rules	Service Guard PU			Y-Supporting Docs Attached		
207	07-Nov-12	D26838-207-2012		0003-12	Johnson, George	Violation of Grievance Procedure	Service Guard PU		00	Y-Supporting Docs Attached		
207	07-Nov-12	D26839-207-2012		0111-12	Thomas, Lekita	Premium Pay	Service Guard PU		\$560.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Nov-12	D26841-207-2012		0139	AFSCME Local 207	Work Rules	Service Guard PU		10	Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Nov-12	D26842-207-2012		0141-12	AFSCME Local 207	Work Rules			6	Y-Supporting Docs Attached		
207	07-Nov-12	D26844-207-2012		0092-12	AFSCME Local 207	Work Rules	Service Guard PU		0	Y-Supporting Docs Attached		/steens.te
07	14-Feb-13	D27107-207-2013		0016-13	Payton, Calvin	Discharge	GAM			Y-Supporting Docs Attached N-Not Yet Litigated	:	
07	25-Feb-13	D27131-207-2013		0200-12	AFSCME Local 207	Involuntary Transfer				Y-Supporting Docs Attached N-Not Yet Litigated		
07	25-Feb-13	D27132-207-2013		0036-11	AFSCME Local 207	Overtime and FMLA				Y-Supporting Docs Attached		
07	25-Feb-13	D27133-207-2013		0100-12	AFSCME Local 207	Transfer/Demotion			0	Y-Supporting Docs Attached		
07	25-Feb-13	D27134-207-2013		0136-12	AFSCME Local 207	Denial of Union Representation			0.0			***************************************
07	25-Feb-13	D27135-207-2013		0001-13	Turner, Carl	Discharge	Sewarge Plant Operator		\$26,000.00	N-Not Yet Litigated		
07	25-Feb-13	D27136-207-207		0211-12	AFSCME Local 207	CET Double Time for Holidays			\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	25-Feb-13	D27137-207-2013		0212-12	AFSCME Local 207	Election Day Premium				Y-Supporting Docs Attached N-Not Yet Litigated		
07	25-Feb-13	D27138-207-2013		0035-11	Boyd, Leon	Suspension	Sewage Plant Operator		\$500.00	Y-Supporting Docs Attached		
07	25-Feb-13	D27139-207-2013		0004-13	Triplett, Kathy	Suspension			\$360.00	Y-Supporting Docs Attached		
07	25-Feb-13	D27140-207-2013		0199-12	Howell, Carl	Improperly Reassigned	Building Attendant		0	Y-Supporting Docs Attached N-Not Yet Litigated		
:07	25-Feb-13	D27141-207-2013		0056-11	Moore, Patricia	Not Recalled From Blocking List	Building Attendant A		\$58,000.00	Y-Supporting Docs Attached		
07	25-Feb-13	D27146-207-2013		0010-13	Herron, Terry	Involuntary Transfer	Building Attendant		0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	25-Feb-13	D27147-207-2013		0009-12	Herron, Terry	ID Badge Deactivated for Remote Site	Building Attendant		00	Y-Supporting Docs Attached		

tlj:32-liuoe-aflcio/

Page 19 of 86

					Still Outstand	9					
Recd Date	# By Which Creditor Identifies Debtor - FullLog	Creditor	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
25-Feb-13	D27148-207-2013		0008-13	Vaughn, Ronald	Owed Sixteen Hours Overtime	Water Systems Repair Worker					
25-Feb-13	D27149-207-2013		0209-12	Harper, Michael	Unsafe, Unhealthy Working Conditions	Plant Maintenance Mechanic		0	Y-Supporting Docs Attached		
25-Feb-13	D27150-207-2013		0362-11	Flowers, Dale	Discharge	Sewage Plant Operator	·				
25-Feb-13	D27151-207-2013		0048-11	Pittman, John	Suspension	Plaint Maintenance Mechanic		. 0	Y-Supporting Docs Attached		
25-Feb-13	D27152-207-2013		0108-12	Ratliff, Antonio	Suspension	Sewage Plant Attendant			Y-Supporting Docs Attached		
25-Feb-13	D27153-207-2013		0070-12	Coles, Michael	Suspension	Sewage Plant Operator			Y-Supporting Docs Attached		
25-Feb-13	D27154-207-2013		0134-12	Parter, Glynn	Suspension	Water Meter Worker		\$360.00	Y-Supporting Docs Attached		
25-Feb-13	D27155-207-2013		0083-11	Pittman, John	Suspension	Plant Maintenance Mechanic			Y-Supporting Docs Attached		
25-Feb-13	D27156-207-2013		0160-12	Legreair, April	Suspension	Sewage Plant Attendant		\$312.00	Y-Supporting Docs Attached N-Not Yet Litigated		
25-Feb-13	D27157-207-2013		0107-12	Arnold Agee	Suspension	Sewage Plant Attendant		0	Y-Supporting Docs Attached N-Not Yet Litigated		-
25-Feb-13	D27158-207-2013		0066-11	Melissa Jackson	Promotion	Assistant Storekeeper		\$5,000.00	Y-Supporting Docs Attached		
25-Feb-13	D27159-207-2013		0074-12	Pittman, John	Written Reprimand	04241995		10	Y-Supporting Docs Attached		eterotero (dicinto con
25-Feb-13	D27163-207-2013		0006-13	Spicer, Kim	Disparate Treatment/Hostile Environment	Plant Maintenance Mechanic		0	Y-Supporting Docs Attached N-Not Yet Litigated		
25-Feb-13	D27164-207-2013		0190-12	Young, Shelia	Written Reprimand	Sewage Plant Operator		. 0	Y-Supporting Docs Attached N-Not Yet Litigated		
25-Feb-13	D27165-207-2013		0103-12	Yowell, Lyle	Wages	Wtr Syst Control Inst Tech App		00	Y-Supporting Docs Attached N-Not Yet Litigated		
25-Feb-13	D27166-207-2013		0194-12	Hayes, Richard A.	FMLA	Sr. Sewerage Plant Operator		0.0	Y-Supporting Docs Attached N-Not Yet Litigated		-
25-Feb-13	D27167-207-2013		0012-13	Myron Lewis	Oral Reprimand	Sewerage Plant Operator		00	Y-Supporting Docs Attached N-Not Yet Litigated		-
25-Feb-13	D27168-207-2013		0191-12	Reynolds, Carlton	Written Reprimand	Sewerage Plant Operator		00	Y-Supporting Docs Attached N-Not Yet Litigated		
25-Feb-13	D27169-207-2013		0135-12	Smith, Roy J	Written Reprimand	Mechanical H elper		0	Y-Supporting Docs Attached N-Not Yet Litigated		-
25-Feb-13	D27170-207-2013		0052-11	Whisenant, Andrew	Step Increases	Repair Mechanic		70	Y-Supporting Docs Attached		
25-Feb-13	D27172-207-2013		0051-11	Whisenant, Mark	Step Increases	Repair Mechanic		0	Y-Supporting Docs Attached		
26-Feb-13	D27142-207-2013		0201-12	Herron, Terry	Improperly Reassigned	Building Attendant A		0	Y-Supporting Docs Attached		
26-Feb-13	D27143-207-2012		0014-13	Herron, Terry	Forced Supervisory Duties	Building Attendant			Y-Supporting Docs Attached		
26-Feb-13	D27145-207-2013		0195-12	Holts, Patricia A	Oral Reprimand	Service Guard		0			
	25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13 25-Feb-13	Recd Date         Creditor Identifies Debtor - Full. or Debtor - Full.	Recd Date Debtor         Creditor Identifies Debtor         Identifies Caseff           25-Feb-13         D27148-207-2013         D27149-207-2013           25-Feb-13         D27150-207-2013         D27150-207-2013           25-Feb-13         D27151-207-2013         D27152-207-2013           25-Feb-13         D27152-207-2013         D27152-207-2013           25-Feb-13         D27152-207-2013         D27152-207-2013           25-Feb-13         D27154-207-2013         D27156-207-2013           25-Feb-13         D27157-207-2013         D27157-207-2013           25-Feb-13         D27158-207-2013         D27158-207-2013           25-Feb-13         D27163-207-2013         D27163-207-2013           25-Feb-13         D27163-207-2013         D25-Feb-13           25-Feb-13         D27165-207-2013         D25-Feb-13           25-Feb-13         D27166-207-2013         D25-Feb-13           25-Feb-13         D27167-207-2013         D25-Feb-13           25-Feb-13         D27169-207-2013         D25-Feb-13           25-Feb-13         D27169-207-2013         D25-Feb-13           25-Feb-13         D27169-207-2013         D25-Feb-13           25-Feb-13         D27169-207-2013         D25-Feb-13           25-Feb-13	Recd Date         # By Which Creditor Identifies Debtor - FullLog         Creditor Identifies Debtor - FullLog         Creditor Identifies Debtor - FullLog         Creditor Identifies Debtor - FullLog         Creditor Identifies Debtor - FullLog         Condam           25-Feb-13         D27148-207-2013         0008-13           25-Feb-13         D27150-207-2013         0362-11           25-Feb-13         D27151-207-2013         0048-11           25-Feb-13         D27152-207-2013         0070-12           25-Feb-13         D27152-207-2013         0070-12           25-Feb-13         D27152-207-2013         0070-12           25-Feb-13         D27152-207-2013         0083-11           25-Feb-13         D27152-207-2013         0100-12           25-Feb-13         D27152-207-2013         0107-12           25-Feb-13         D27152-207-2013         0066-11           25-Feb-13         D27163-207-2013         0074-12           25-Feb-13         D27163-207-2013         0006-13           25-Feb-13         D27162-207-2013         0103-12           25-Feb-13         D27165-207-2013         0190-12           25-Feb-13         D27165-207-2013         0191-12           25-Feb-13         D27166-207-2013         0191-12           25-Feb-1	Recd Date         # By Which Creditor Identifies Debtor - Full Log Debtor - Full Log Deb	Recd Date   Creditor Intentifies   Debtor - Supering	Red Oate   Creditor Identifies   Debtor - Full (oze   Debtor   Creditor Identifies   Debtor - Full (oze   Debtor   Debtor   Debtor   Caseff   Creditor Identifies   Debtor - Full (oze   Debtor   Debto	Recd Date	Red Date   Red Whitch   Red Date   Red Whitch   Red Red William   Red	Recd Date   PayWhitch   Creditor Identifies   Cobbins   Cobbins	Red Data   Phy Whitch   Confestion February   Confestion Februar

Ilij 324iu oʻe-alicio/

Page 20 of 86

Local D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim .	Classification	<b>Dept</b>	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	27-Feb-13	D27171-207-2013		0098-12	Grigsby, Raymond	Written Reprimand	Water Systems Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		
207	04-Mar-13	D27189-207-2013		0024-13	Nowik, Robert D	Suspension	Water Plant Operator		\$480.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	04-Mar-13	D27191-207-2014		0022-13	Jimmerson, Michael	Discharge	Water Systems Mechanic		\$450.00	Y-Supporting Docs Attached N-Not Yet Litigated		
.07	07-Mar-13	D27209-207-2013		0020-13	Landers, Lumumba	Discharge	Sewage Plant Operator		\$37,000,00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	13-Mar-13	D27247-207-2013		0082-12	AFSCME Local 207	Out of Class Pay			\$20,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	13-Mar-13	D27248-207-2013		0091-12	AFSCME Local 207	No Monthly Overtime Sheets	1			Y-Supporting Docs Attached N-Not Yet Litigated		***************************************
207	13-Mar-13	D27249-207-2013		0093-12	AFSCME Local 207	Security Closing the West Gate			(			
07	13-Mar-13	D27250-207-2013	1	0080-12	AFSCME Local 207	Late Pay Checks				Y-Supporting Docs Attached N-Not Yet Litigated		
207	13-Mar-13	D27251-207-2013		0047-11	AFSCME Local 207	BU Work Performed by Non Union Workers			\$20,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	13-Mar-13	D27252-207-2013		0120-12	Gallaway, Martin	Written Reprimand	Sewage Plant Attendant		0	Y-Supporting Docs Attached N-Not Yet Litigated		
07	13-Mar-13	D27253-207-2013		0130-12	Graham, Robert D	3-Day Suspension	Sewage Plant Attendant		0			
207	13-Mar-13	D27254-207-2013		0145-12	Allen, Michele	Harassment	Park Maintenance Helper	·	6	Y-Supporting Docs Attached N-Not Yet Litigated		
207	13-Mar-13	D27255-207-2013		0119-12	Allen, Michele	Harassment	Park Maintenance Helper					
107	13-Mar-13	D27256-207-2013		0250-11	Allen, Michele	Written Reprimand	Park Maintenance Helper					
207	19-Mar-13	D27261-207-2013		0028-13	Bailey, Tywan	Suspension	Water Systems Mechanic		\$3,600.00			
207	21-Mar-13	D27266-207-2013		0030-13	Royster, Ronald	Discharge	Sewage Plant Operator		\$450.00 F	N-Not Yet Litigated		
07	21-Mar-13	D27268-207-207		0033-13	Franklin, Jon-Erik	Discharge	Water Systems Helper		\$45,000.00	Y-Supporting Docs Attached   N-Not Yet Litigated		
207	01-Apr-13	D27297-207-207		0018-13	Mccaskill, Kathy	Work Rules	Service Guard PU		i c			
207	01-Apr-13	D27298-207-2013		0017-13	Mccaskill, Kathy	Mileage Check Short	Service Guard PU			Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Apr-13	D27299-207-2013		0019-13	Mccaskill, Kathy	Vacations	Service Guard PU			Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Apr-13	D27300-207-2013		0072-12	Graham, Robert D	Suspension	Sewage Plant Attendant		C	Y-Supporting Docs Attached N-Not Yet Litigated		
207	01-Apr-13	D27301-207-2013		0204-12	AFSCME Local 207	Overtime	N		\$20,000.00	Y-Supporting Docs Attached   N-Not Yet Litigated		-
07	01-Apr-13	D27302-207-2013		0197-12	Mccaskill, Kathy	Management Refuses to Issue Check Stubs	Service Guard PU			N-Not Yet Litigated		
207	01-Apr-13	D27303-207-2013		0198-12	Mccaskill, Kathy	Holidays	Serivce Guard PU		\$240.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	01-Apr-13	D27304-207-2013		0202-12	AFSCME Local 207	Representation				Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 21 of 86

ocal D	Recd Date	Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
07	03-Apr-13	D27309-207-2013		0038-13	Porter, Timi Gay	Suspension	Helper	<u> </u>	\$312.00			
07 .	03-Apr-13	D27310-207-207		0037-13	Garrett, Felecia	Suspension	Park Maintenance		\$312.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	16-Apr-13	D27351-207-2013		0039-13	Taylor, Joshua	Harassment	Sr Water Systems Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		:
07	16-Apr-13	D27352-207-2013		0042-13	Patterson, Otis	Suspension	Park Maint Sub- foreman		\$312.00	Y-Supporting Docs Attached N-Not Yet Litigated		:
)7	16-Apr-13	D27353-207-207		0040-13	Grigsby, Raymond	Suspension	Water System Mechanic		\$400.00	Y-Supporting Docs Attached N-Not Yet Litigated		
)7	16-Apr-13	D27355-207-2013		0112-12	Williams, Esther	Suspension			\$360.00	Y-Supporting Docs Attached  N-Not Yet Litigated		
07 .	16-Apr-13	D27356-207-2013		0110-12	Cherry, Jerome	Suspension			T	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
)7	16-Apr-13	D27357-207-2013		0206-12	Payton, Calvin	Discharge				Y-Supporting Docs Attached N-Not Yet Litigated		
)7	16-Apr-13	D27358-207-2013		0193-12	McCain, Howard	Wages	<del> </del>	<u> </u>		☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
)7	16-Apr-13	D27360-207-2013		005-13	Boatwright, Douglas	Suspension	Sewerage Plant Operator			Y-Supporting Docs Attached		
)7	16-Apr-13	D27362-207-2013		0138-12	Childs-Burgess, Shirley	Overtime			1	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		Action of States
)7	17-Apr-13	D27359-207-2013		0180-12	Sims, Rico	Discharge				☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
)7	17-Apr-13	D27361-207-2013		0137-12	Houghton, Robert	Overtime			····	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
17	19-Apr-13	D27377-207-2013		0051-13	Holts, Patricia A	Suspension	Service Guard PU		11	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
)7	23-Apr-13	D27384-207-2013		0048-13	Mayweather, William	Written Reprimand			1	☐ Y-Supporting Docs Attached		
17	23-Apr-13	D27385-207-2013		0027-13	Mccaskill, Kathy	Work Rules	Service Guard PU		i i	J Y-Supporting Docs Attached		manus . A
		D27390-207-2013		0026-13	Boatwright, Douglas	Suspension	Sewage Plant Attendant			Y-Supporting Docs Attached		
7	26-Apr-13	D27391-207-2013		0055-13	Converse, Karen	Suspension	Water Plant Operator			Y-Supporting Docs Attached N-Not Yet Litigated		
7	26-Apr-13	D27392-207-2013		0054-13	Pittman, John	Suspension	Plant Maint Mechanic		\$430.00	1 Y-Supporting Docs Attached		
7	01-May-13	D27402-207-2013		0044-13	Mccaskill, Kathy	Mileage Payment	Service Guard PU		1	Y-Supporting Docs Attached		
7		D27437-207-2013		0030-13	Royster, Ronald	Suspension	Sewerage Plant Operator			N-Not Yet Litigated  Y-Supporting Docs Attached N-Not Yet Litigated		
7	16-May-13	D27446-207-2013		0068-13	Norman, Twain	19-Day Suspension	Sewerge Plant Attendant			Y-Supporting Docs Attached N-Not Yet Litigated		
7	16-May-13	D27448-207-2013		0056-13	Holts, Patricia A	Premium Pay	Service Guard PU		\$5.60	☐ Y-Supporting Docs Attached☐ N-Not Yet Litigated		
7	23-May-13	D27455-207-2013		0065-13	Rachel Rice	Wages	Service Guard PU			Y-Supporting Docs Attached		
7	05-Jun-13	D27494-207-2013		0075-13	Norman, Twain	Discharge	Sewage Plant Attendant			Y-Supporting Docs Attached		
7	22-Dec-08	D20375-207-2009	14193	0305-08	Joseph Wiliams	29-Day Suspension Took City	Water Systems helper			Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 22 of 86

						Still Outstand	ng					
Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	Debtor -	Creditor Identifies Debtor - LocalRef#/	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	04-Dec-09	D22045-207-2009	14722	0265-09	James Schaffer	Discharge	Sr. Waters Systems Mechanic	Market State		Y-Supporting Docs Attached N-Not Yet Litigated		<del></del>
207	08-Jan-10	D22237-207-2010	14861	0266-09	Scott, Valonza	Discharge-Refusal of Drug Screening	Building Attendant A			Y-Supporting Docs Attached N-Not Yet Litigated		
207	12-Oct-11	D25432-207-2011	15837	0274-11	Blevins, Marcus	Discharge	Water Systems Helper		\$58,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	02-May-12	D26246-207-2012	16103	0279-11	Avery, Dennis	Discharge	Sewage Plant Operator		\$112,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	21-May-09	D21206-207-2009	14478	0115-09	Brooks, Rene M	WorkBrain Errors	Plant Maintenance Mechanic		C			
207	27-Dec-05	D2241-3308-2005	13409	MRM-259-05	Walker, Enos	O.T. Equalization	Water systems repair worker		\$170.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	06-Jan-09	D22246-207-2010	14887	0245-09	AFSCME Local 207	Contractual Work - Green Ranger Cutting Grass			\$10,000.00			
207	06-Apr-09	D20992-207-2009	14806	0329-08	McCants, Nicole L	Management worked a union negotiated position.	Water plant operator		\$10,000.00			
207	14-May-09	D21151-207-2006	14769	0089-09	AFSCME Local 207	WWP WISCIT's Making Vehice Repairs	·		0	Y-Supporting Docs Attached N-Not Yet Litigated		
207	14-May-09	D21154-207-09	14795	0093-09	Bond, Alphonso	Denied Promotion	Sewage Plant Operator		\$10,000.00			
207	14-May-09	D21156-207-2009		0094-09	Ross, Ronald L	Incorrect Pay	Sewage Plant Operator					
07	14-May-09	D21163-207-2009	14557	0107-09	Horton, Peavy A	5-Day Suspension Leaving Work Site	Street Lighting Maintenance	·	\$700.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-May-09	D21169-207-2009	14810	0088-09	James, Beverly A	Not Allowed to Punch-In 15 Minutes Before Shift	Service Guard PU					
07	19-May-09	D21178-207-2009	14812	0133-09	Duncan, Gregory	Reinstatement of Seniority	Reinstatement of Seniority		\$10,000.00			
:07	28-May-09	D21327-207-2009	14539	0149-09	Remesz, Charles W	owed 8 hours straight time & 80 hours afternoon shift premium	building attendant A		\$175.00			
07	08-Jun-09	D21301-207-2009	14809	0077-09	Gibson, Gail	ada dispute	Water sys helper		[6	Y-Supporting Docs Attached N-Not Yet Litigated		
:07	08-Jun-09	D21305-207-2009	14811	0091-09	Pettway, Steven	Threatening behavior by supersivor	Mechanical Helper					
.07	11-Jun-09	D21275-207-2009	15184	0060-09	Nelson, Ronald	out-of-class pay owed	senior sewage plant operator		\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
107	01-Jul-09	D21404-207-2009	14769	LT-103-04	Mccaskill, Kathy	supervisor working barg. Unit o.t.	Service Guard - P.U.		\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated		
.07	01-Jul-09	D21419-207-2009	14800	0188-08	Thompson, Curtis	not allowed to do complete job	water sys control inst tech		0	Y-Supporting Docs Attached		
07	01-Jul-09	D21423-207-2009	14640	0296-08	Cockroft, Melvin	health and saftey issues at lake huron guard booth	service guard P.U.	in the second	C	Y-Supporting Docs Attached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 23 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	20-Jul-09	D21450-207-2009	14808	0076-09	Harris, Ronald	Continuing Harassment	Sr. Water Sys Mechanic		1 1	Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Oct-09	D21766-207-2009	14781	0191-09	AFSCME Local 207	Overtime Equalization			\$20,000.00	Y-Supporting Docs Attached     N-Not Yet Litigated		
207	07-Oct-09	D21776-207-2009	14769	0162-09	Walker, Enos	Promotion	Water Systems Mechanic		\$10,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	16-Oct-09	D21808-207-2009	14798	0169-09	Thompson, Curtis	Contractual Work	Wat Sys Cont Inst Tech		\$1,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	16-Oct-09	D21809-207-2009	14816	0170-09	Hayden, Michael	Overtime Equalization	Plant Maintenance Mechanic			Y-Supporting Docs Attached		
207	16-Oct-09	D21810-207-2009	14813	0147-09	AFSCME Local 207	Supervisor Doing BU work			1	Y-Supporting Docs Attached N-Not Yet Litigated		
207	20-Oct-09	D21813-207-2009	14815	0167-09	Flowers, Dale	Overtime Equalization	Sewage Plant Operator			Y-Supporting Docs Attached		
207	20-Oct-09	D21818-207-2009	14814	0152-09	AFSCME Local 207	Contractual Work-Vehicles Sent to Arrow Truck	Auto Repair Series		\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	20-Oct-09	D21819-207-2009	14817	0171-09	Hayden, Mark	Overtime Equalization	Plant Maintenance Mechanic		\$240.00	Y-Supporting Docs Attached		
207	05-Nov-09	D21917-207-2009	14831	02221-09	Holts, Patricia A	Unfairly Reassigned - Shift and Location Perference Violation	Service Guard PU			Y-Supporting Docs Attached N-Not Yet Litigated	:	
207	05-Nov-09	D21918-207-2009	14830	0205-09	Bradley, William	Incorrect Bank Time	Sewage Plant Operator		\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	25-Nov-09	D22023-207-2009	14994	0236-09	Eduardo Davis	Harassed for checking on payroll correction	Service Guard P.U.			Y-Supporting Docs Attached N-Not Yet Litigated		
207	25-Nov-09	D22024-207-2009	14995	0239-09	Union Policy	Mandatory O.T. after temporary location transfer	All Service Guards P.U.					
207	25-Nov-09	D22025-207-2009	14996	0230-09	Union Policy	hostile, unprofessional behavior in grievance hearings	ALL		[			
207	04-Dec-09	D22043-207-2009	14723	0270-09		Suspension/Discharge - Suspended Drivers License	Water Plant Operator		\$4,800.00			
207	06-Jan-10	D22300-207-2010	14916	0332-09	White, Gertrude	Harassed by Supervisor	Service Guard PU			N-Not Yet Litigated		
207 -	06-Jan-10	D22301-207-2010	14917	0333-09	White, Gertrude	Inattention to Duty	Service Guard PU		\$360.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	06-Jan-10	D22308-207-2010	14920	0365-09	Hughes, Zenola	Owed Corrections in Longevity Payments - Wrong Seniority Date	Sr. Building Attendant		\$450.00	Y-Supporting Docs Attached		
207	06-Jan-10	D22313-207-2010	14898	0383-09	Powell Keith	Numerous Payroll Errors March Through November 2009	Water Plant Operator		E	Y-Supporting Docs Attached N-Not Yet Litigated		
207	06-Jan-10	D22314-207-2010	14897	0374-09	Peoples, Nalia D	Overtime and Holiday Equalization	Storekeeper		\$170.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	06-Jan-10	D22318-207-2010	14896	0214-09	Johnson, Glenda	Poor Work Performance (Written Reprimand)	Assistant Storekeeper		0	Y-Supporting Docs Attached N-Not Yet Litigated		
207	06-Jan-10	D22319-207-2010	14895	0242-09	Jones, Christopher	Working on Uncleaned Equipment	General Machinist		0	Y-Supporting Docs Attached N-Not Yet Litigated		

tij:324iuoe-aflcio/

Page 24 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	® Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	06-Jan-10	D22320-207-2010	14932	0354-09	Lambert, Keith	Owed 4 Hours Afternoon Premium (Pay Period Ending 9/6/09)	Plant Maintenance Mechanic		\$2.80			!
207	06-Jan-10	D22321-207-2010	14933	0355-09	Lambert, Keith	Owed Overtime and Afternoon Shift Premium - Pay Period Ending 9/6/09	Plant Maintenance Mechanic		\$122.80	Y-Supporting Docs Attached N-Not Yet Litigated		
207	06-Jan-10	D22323-207-2010	14953	0280-09	Soares, Reginald	Worked 40 Hours - Paid 40 Hours Sick time	General Auto Mechanic		\$800.00			
207	06-Jan-10	D22324-207-2010	14952	0279-09	Smith, Darryl	Denied Right to be Assigned to Work Holidays	Repair Mechanic		\$320.00			
207	06-Jan-10	D22334-207-2010	14878	0339-09	Moyer, Jeffery E	Has Not Received Vacation Time	Water Plant Operator	٧.				
207	06-Jan-10	D22335-207-2010	14877	0340-09	Moyer, Jeffery E.	Owed 15.5 Hours Midnight Shift for Pay Period Ending 8/9/09	Water Plant Operator		\$11.63			
:07	06-Jan-10	D22346-207-2010	14930	00289-90	Oliver, Ronnie	Need Sign at Exit Door at East Side Payment Center	Service Guard PU		0		i	-
207	06-Jan-10	D22347-207-2010	14931	0290-90	Oliver, Ronnie	Owed 24 Hours Midnight Shift Premium	Service Guard PU		\$18.00			
107	06-Jan-10	D22174-207-2010	14926	0198-09	AFSCME Local 207	Inconsiderate Treatment Abuse of Management Rights			0	Y-Supporting Docs Attached		
07	06-Jan-10	D22176-207-2010	14874	0364-09	Edmond, Abrom	Shift Premium	Plaint Maintenance Mechanic		\$560.00			
07	06-Jan-10	D22178-207-2010	14923	0160-09	Ellison, Elroy	Denied Overtime	Auto Repair Helper		8	Y-Supporting Docs Attached N-Not Yet Litigated		
07	06-Jan-10	D22180-207-2010	14944	0262-09	Hadley, France D	Step Increases	Water Systems Helper		10	Y-Supporting Docs Attached N-Not Yet Litigated		
07	06-Jan-10	D22241-207-2010	14883	0310-09	AFSCMF Local 207	Guards Not Allowed to Work OT on Fire Watch				Y-Supporting Docs Attached		***************************************
.07	06-Jan-10	D22242-207-2010	14884	0309-09	AFSCME Local 207	OT Equalitization Procedures			\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	06-Jan-10	D22245-207-2010	14935	0293-09	AFSCME Local 207	WWTP Operations Workers			10			
07	08-Jan-10	D22309-207-2010	14900	0334-09	Clark, Jeannette L.	Owed Out of Class Payments and Step Increase with Retro Pay	Park Maintenance Helper		00	Y-Supporting Docs Attached		
07	08-Jan-10	D22179-207-2010	14945	0306-09	Gary, Clinton	Overtime	Sewer Safety Inspector		\$180.00			
07	08-Jan-10	D22238-207-2010	14925	0227-09	Haynes, Donna	Poor Work Performance	Sewage Plant Operator		0			
07	08-Jan-10	D22239-207-2010	14951	0312-09	Holt, Rickie	WorkBrain Issues	Sewage Plant Attendant		0			
.07	10-Jan-10	D22235-207-2010	14950	0319-09	Quarles, James L	Owed Step Increase	Waters Systems Repair Worker		\$1,050.00			
07	13-Jan-10	D22230-207-2010	14946	0318-09		Owed Sick Day and Prorated Vacation Time			\$5,000.00	Y-Supporting Docs Attached		

tlj:324iuoe-aflcio/

Page 25 of 86

ocal D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name (	Basis for Claim	Classification :	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
07	13-Jan-10	D22231-207-2010	14890	0384-09	McCain, Howard	Owed Step Increases	Waters Systems Helper		\$10,050.00			
07	13-Jan-10	D22232-207-2010	14947	0376-09	Taylor, Joshua	Owed Overtime	Sr. Waters Systems Mechanic		\$240.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	13-Jan-10	D22233-207-2010	14948	0366-09	Wesson, Gerry	Owed Overtime and Shift Premium	Water Systems Helper		\$170.00			
07	13-Jan-10	D22234-207-2010	14949	0322-09	Murphy, Gerald	Owed Step Increases	Water Systems Repair Worker		\$1,050.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	14-Jan-10	D22244-207-2010	14885	0288-09	AFSCME Local 207	Union Not Getting Copies of Waiving Representation Form				Y-Supporting Docs Attached		
07	20-Jan-10	D22295-207-2010	14870	0358-09	Edmond, Abrom	Owed Shift Premium	Plant Maintenance Mechanic		\$5.60			
07	09-Feb-10	D22407-207-2010	14936	0389-09	Colby, Monique	Disparate Treatment; Unfair and Unprofessional Behavior by Supervisor	Building Attendant A		c	Y-Supporting Docs Attached N-Not Yet Litigated		
17	09-Feb-10	D22408-207-2010	14960	0321-09	Coston, Eric	OT Equalization	Water Systems Repair Worker		\$170.00			
07	09-Feb-10	D22409-207-2010	14904	0388-09	Glover, Tanya L	Holiday Work Assignment	Water Sys. Control Inst Tech		\$390.00			
07	09-Feb-10	D22410-207-2010	14914	0385-09	Goodwin, Christopher	Insubordination	Sewage Plant Operator		0	Y-Supporting Docs Attached		
)7	09-Feb-10	D22412-207-2010	14903	0387-09	McNair, Yolanda M	Constant Payroll Errors	Service Guard PU		10			-
)7	09-Feb- <b>10</b>	D22403-207-2010	14961	0367-09	Brownlee, Latoya	Denied Representation; Owed 4 Hours Show-Up Time at Time and One-Half Rate	Park Maintenance Worker		\$80.00			
)7	11-Feb-10	D22414-207-2010	14867	0380-09	Duncan, Gregory	Owed Longevity & Vacation for 2009	Service Guard PU			Y-Supporting Docs Attached N-Not Yet Litigated		
17	11-Feb-10	D22421-207-2010	14918	0362-09	White, Gertrude	Need Enough Guards to Cover Duties During Absences	Service Guard PU		0	Y-Supporting Docs Attached N-Not Yet Litigated		
7	11-Feb-10	D22422-207-2010	14894	0314-09		Owed Step Increases & Retro	Service Guard PU		\$1,050.00	Y-Supporting Docs Attached N-Not Yet Litigated		
17	11-Feb-10	D22425-207-2010	14929	0268-09	Thompson, Curtis	Contractual Work - Gas Detector Maintenance	Water Sys Cont Inst Tech		\$1,000.00			
17	11-Feb-10	D22427-207-2010	14854	0386-09	Craig, Calvin	Owed OOC Pay since June 2009 (as Plant Maint, Sub-foreman)	Plaint Maintenance Mechanic		\$83,000.00	Y-Supporting Docs Attached		
)7	16-Feb-10	D22431-207-2010	14963	0020-10	Davis, Terrance	Owed Step Increases	Service Guard PU	· · · · · · · · · · · · · · · · · · ·	0	Y-Supporting Docs Attached N-Not Yet Litinated	١ :	
07	16-Feb-10	D22432-207-2010	14964	0028-10	Harper, Michael	Numerous Payroll Errors	Plant Maintenance Mechanic			Y-Supporting Docs Attached		
)7	16-Feb-10	D22434-207-2010	14966	0025-10	AFSCME Local 207	Wastewater Techs did not have 16 Hours vacation time converted to 16 hours comp	Wasterwater Techs		0			

Ilj:324iuoe-aficio/

Page 26 of 86

Local D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification -	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	16-Feb-10	D22437-207-2010	14892	0005-10	Blaney, Walter	Owed \$150 more longevity pay for 2009	Water Systems Investigator		\$150.00			
207	19-Feb-10	D22465-207-2009	14922	0390-09	Collins, Cynthia	Owed Holiday Pay (11/26/09) & Longevity	Building Attendant A		\$230.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	19-Feb-10	D22466-207-2010	14921	0350-09	Collins, Cynthia	Written Reprimand Incorrectly on Record	Building Attendant A		2	Y-Supporting Docs Attached N-Not Yet Litigated		
207	19-Feb-10	D22467-207-2010	14972	0393-09	Howard, Roger	Owed for Working Thanksgiving 11/16/09	12041979		\$340.00			
207	19-Feb-10	D22469-207-2010	14970	0391-09	Miller, Felicia	Owed for Working Thanksgiving 11/26/09 & More Longevity Pay	Building Attendant A			Y-Supporting Docs Attached N-Not Yet Litigated		
.07	06-Apr-10	D22619-207-2010	15007	0050-10	Royster, Ronald	Annuity Deductions Not Taken Out of Check	Sewage Plant Operator		5	Y-Supporting Docs Altached N-Not Yet Litigated		
07	06-Apr-10	D22623-207-2010	15003	0038-10	Doppelberger, Roger	Non-Resident Paying Residential Tax Rate	Sr. Sewage Plant Operator			Y-Supporting Docs Attached N-Not Yet Litigated		
07	06-Apr-10	D22644-207-2010	15031	0009-10	Williams, James	Harassment by Supervision	General Auto Mechanic		[			
07	06-Apr-10	D22648-207-2010	15012	0041-10	Manel, Allen	Rate Adjustment - Step Increases and Back Pay	Assistant Storekeeper		\$850.00			
07	29-Apr-10	022795-207-2010	15067	0059-10	AFSCME Local 207	Payroll Errors	All			Y-Supporting Docs Attached N-Not Yet Litigated		
07	29-Apr-10	D22796-207-2010	15082	0058-10	Brown, Omar	Sick Time Banks	Mechanical Helper			Y-Supporting Docs Attached		
07	29-Apr-10	D22797-207-2010	15079	0055-10	Garza, Kimberly	Payroll Errors	Park Maintenance Worker		\$1,000.00	Y-Supporting Docs Attached		
07	29-Apr-10	D22812-207-2010	15053	0015-10	Lovely, Priscilla	Wants promotion to field service representative.	Asst. Water Systems Invest.			Y-Supporting Docs Attached		
07	29-Apr-10	D22815-207-2010	15081	0065-10	Peterson, Simone	Wages/Overtime	Building Attendant A		\$170.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	30-Apr-10	D22816-207-2010	15070	0064-10	Avery, Dennis	Wages/Overtime	Sewage Plant Operator		\$240.00	Y-Supporting Docs Attached		
07	30-Apr-10	D22818-207-2010	15060	0297-10	King, Aaron	Absenteeism (Oral Reprimand)	Sewage Plant Operator		[	Y-Supporting Docs Attached		
07	30-Apr-10	D22821-207-2010	15065	0044-10	Colby, Monique	Harassment	Building Attendant A			Y-Supporting Docs Attached N-Not Yet Litigated		-
07	05-May-10	D22822-207-2010	15119	0068-10	Houghton, Robert	Sick Leave	Plant Maintenance Mechanic			Y-Supporting Docs Attached		
07	18-May-10	D22902-207-2010	15080	0046-10	Maxbauer, John M	Payroll Errors	Service Guard PU		\$5,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	19-May-10	D22905-207-2010	15068	0062-09	Taylor, Joshua	Harassment			0,000.00	Y-Supporting Docs Attached		
			15120		Smith, Charles	Sick Time Policy	Building Attendant		1			
			15248	0089-10	AFSCME Local 207	Overtime				IN-Not Yet Litigated I IY-Supporting Docs Attached I IN-Not Yet Litigated		matterior and other
07	02-Sep-10	D23487-207-2010	15209	0107-10	Mink, Robert	Prescription Costs	Water Sys Control Inst			Y-Supporting Docs Attached		

IIj:324iuoe-aficio/

Page 27 of 86

Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	02-Sep-10	C23488-207-2010	15245	0082-10	AFSCME Local 207	Overtime Equalization			\$20,000.00	N-Not Yet Litigated		
207	02-Sep-10	D23516-207-2010	15215	005-10	Davis, Eduardo A	Conduct Unbecoming	Service Guard PU		1	Y-Supporting Docs Attached N-Not Yet Litigated		:
207	06-Sep-10	C23521-207-2010	15187	0061-10	AFSCME Local 207	Sub-Contracting			\$30,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	07-Sep-10	D23517-207-2010	15216	0097-10	Davis, Eduardo A	Insubordination	Service Guard			Y-Supporting Docs Attached N-Not Yet Litigated		:
207	08-Sep-10	D23484-207-2010	15228	0092-10	Pittman, John	Safety	Plant Maintenance Mechanic		0	N-Not Yet Litigated		
07	08-Sep-10	D23485-207-2010	15210	0081-10	Logan, Lennard	Harassment	Building Attendant A					
:07	08-Sep-10	D23524-207-2010	15236	0124-10	AFSCME Local 207	Seniority List Wrong				Y-Supporting Docs Attached N-Not Yet Litigated		
:07	08-Sep-10	D23526-207-2010	15251	0121-10	Cotton, Jeffrey L	Overtime Equalization and Harassment	Plant Maintenance Mechanic		, \$480.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	08-Sep-10	D23527-207-2010	15250	0099-10	Cotton, Jeffrey L	Overtime Equalization	Plant Maintenance Mechanic		0			
07	08-Sep-10	D23528-207-2010	15246	0084-10	Smith, Darryl	Overtime and Bargaining Unit Work			\$180.00	N-Not Yet Litigated	:	
			15247	0085-10	Pittman, John	Overtime Equalization	Plant Maintenance Mechanic		\$240.00	N-Not Yet Litigated		
07	08-Sep-10	D23506-207-2010	15212	0087-10	Graham, Robert D	Sleeping on the job.	Sewage Plant Attedant			N-Not Yet Litigated		
07	08-Sep-10	D23508-207-2010	15211	0083-10	AFSCME Local 207	Harassment			0	N-Not Yet Litigated		
07	08-Sep-10	D23509-207-2010	15213	0100-10	Smith, Charles	Leaving Work Site	Building Attendant			N-Not Yet Litigated		
07	08-Sep-10	D23510-207-2010	15232	0111-10	Duncan, Elonzo T	Step Increases	Mechanical Helper		\$850.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	09-Sep-10	D23481-207-207	15208	0114-10	Martin, Melinda	Unpaid Holidays - Shift and Premium	Building Attendant A		\$340.00	N-Not Yet Litigated		
07	09-Sep-10	D23483-207-2010	15207	0110-10	Martin, Melinda	Wages Owed, Comp Time	Building Attendant A		\$300.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	01-Oct-10	D23587-207-2010	15206	0136-10	Fritts, James	Pay Rate (Wages)	Water Sys Repair Worker		\$2,090.00			
07	01-Oct-10	023589-207-2010	15205	0129-10	White, William M	Unfair RTW Restrictions/ADA	Water Sys. Repair Worker		0	N-Not Yet Litigated		
07	07-Oct-10	D23612-207-2010	15255	0138-10	Malone, Linard	Oral Reprimand	Water Systems Helper			N-Not Yet Litigated		
07	07-Oct-10	D23613-207-2010	15252	0123-10	CANTY, ANDRE	Vacations	Service Guard PU		0	N-Not Yet Litigated		
07	07-Oct-10	D23614-207-2010	15253	0126-10	Mckenzie, James C	Harassment	Building Attendant A					
07	07-Oct-10	D23615-207-2010	15254	0131-10	Rowland, Joseph	Funeral Leave	Water Systems Repair Worker		\$480.00	Y-Supporting Docs Attached N-Not Yet Litigated		l
07	07-Oct-10	D23616-207-2010	15249	0093-10	Arnold, Bernard	Written Reprimand/Suspension	Machinst Sub-Foreman		0			
07	19-Oct-10	D23650-207-2010	15256	0158-10	AFSCME Local 207	Contracting Out			\$20,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	02-Nov-10	023701-207-2010	15269	0155-10	Michael Benson	Improper recall procedures	Service Guard P.U.			Y-Supporting Docs Atlached N-Not Yet Litigated		

tlj:324iuoe-aflcio/

Page 28 of 86

Local D	Recd Date	# By Which Creditor Identifies Debtor - FullLog	Debtor - Case#	Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date:Filed	Award Rendered	Date Filed	Case Type
07	02-Nov-10	D23702-207-2010	15270	0159-10	Andre Ranson	Equipment damage				□ N-Not Yet Litigated	<u> </u>	-
207	02-Nov-10	D23703-207-2010	15268	0130-10	Franklin, Alfonzo	FMLA and medical documentation				☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		:
07	03-Nov-10	D23781-207-2010	15277	0145-10	James, Beverly A	Lack of security for vehicles at MOB	Service Guard P.U.		]	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	03-Nov-10	D23782-207-2010	15276	0144-10	Union Policy	O.T. Equalization	All Service Guards P.U.		\$10,000.00	Y-Supporting Docs Attached     N-Not Yet Litigated		
207	03-Nov-10	D23783-207-2010	15273	0142-10	UnianPolicy	Contractual work	All Service Guards P.U.			☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
207	03-Nov-10	D23784-207-2010	15275	0143-10	Union Policy	Security Management Not Posting Overtime records	All Service Guards P.U.			N-Not Yet Litigated		
:07	20-Jan-11	D24033-207-2011	15352	0180-10	Mruphy, Gerald	Owed Step Increases	Water Systems Repair Worker		\$1,050.00	Y-Supporting Docs Attached N-Not Yet Litigated		
:07	20-Jan-11	D24035-207-2011	15341	0179-10	Staley, Craig	Denied Promotion to Water System Mechanic	Water Systems Repair Worker			Y-Supporting Docs Attached N-Not Yet Litigated		
:07	24-Jan-11	D24054-207-2011	15354	0196-10	Roberson, Elton	Damaged Tool Box	General Auto Mechanic		\$5,500.00	Y-Supporting Docs Attached N-Not Yet Litigated		
07	07-Feb-11	D24094-207-2011	15411	0212-10	Williams, James	Ovetime for Stewards	General Auto Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		
07	31-Mar-11	D24386-207-2011	15475	0216-10	Teasley, Alfred	Unpaid overtime	Plant Maint. Mechanic		\$240.00	☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	31-Mar-11	D24389-207-2011	15473	0184-10	Cotton, Jeffrey L	Pay error	Plant Maint Mechanic	-	\$200.00	☐ Y-Supporting Docs Attached		
07	31-Mar-11	D24391-207-2011	15649	0199-10	Chandler, Albert	Insubordination	Plant Maint. Mechanic		\$160.00	☐ IY-Supporting Docs Attached		
07	06-Apr-11	D24440-207-2011	15563	0002-11	Local 207	Contractors doing Union work				D IY-Supporting Docs Attached :		
07	07-Apr-11	D24397-207-2011	15450	0007-11	Williams, James	Out of class pay	Mech Helper			☐ Y-Supporting Docs Attached i ☐ N-Not Yet Litigated		
.07	07-Apr-11	D24398-207-2011	15454	0025-11	Union Policy	overtime	ALL	<del></del>		Y-Supporting Docs Attached     N-Not Yet Litigated		
07	07-Apr-11	D24399-207-2011	15478	0022-11	Mason Drake	Job not posted in his work	Water System Repair workers			Y-Supporting Docs Attached N-Not Yet Litigated		
07	07-Apr-11	D24400-207-2011	15474	0210-10	Lawanga Sausbury	Supervisor yelling disrespectfully	Park Maint, Helper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	07-Apr-11	D24401-207-2011	15449	0194-10		Owed 1/2 hour overtime	water system repair worker		\$11.35	Y-Supporting Docs Attached N-Not Yet Litigated	4	
07	07-Apr-11	D24402-207-2011	15448	0191-10	Leonard, Edward	Owed pay rate & retro	Water System Repair worker			Y-Supporting Docs Attached		
07	07-Apr-11	D24404-207-2011	15447	0187-10	Lawanda Salisbury	Owed unpaid wages	Plant Maint Helper			Y-Supporting Docs Attached     N-Not Yet Litigated		
.07	07-Apr-11	D24405-207-2011	15453	0021-11	Stanford, Earle	Denied overtime	General Auto Mechanic			☐ Y-Supporting Docs Attached ☐ N-Not Yet Litigated		
07	07-Apr-11	D24438-207-2011	15566	0023-11	Charles Huskey	Excessive absenteeism				☐ Y-Supporting Docs Attached ☐ N-Not Yet Littgated		
			15557	0157-10	Clark, Jeannette L.	от	Park Maint, Helper	<del></del>		IN-Not Yet Litigated     IT Y-Supporting Docs Attached     IT N-Not Yet Litigated		
:07	18-Apr-11	D24453-207-2011	15561	0178-10	Local 2017	OT equalization records for Sept. 2010				Y-Supporting Docs Attached N-Not Yet Litigated		

tli:324iuoe-affcio/

Page 29 of 86

		_i				Still Outstand	ing					
Local ID	Recd Date	# By Which Creditor Identifies Debtor - FullLog	# By Which Creditor Identifies Debtor - Case#	# By Which Creditor Identifies Debtor - LocalRef#/ Agency#	Full Name	Basis for Claim	Classification	Dept	Amount of Claim As of Date Filed	Award Rendered	Date Filed	Case Type
207	18-Apr-11	D24454-207-2011	15560	0173-10	Harris, Sidney	Failure to maintain valid driver'	Plant Maint Mechanic		\$200,025.00			
207	18-Apr-11	D24455-207-2011	15559	0177-10	Local 207	OT Equalization records			[	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-11	D24461-207-2011	15502	0227-10	Massey, Nicole	OT Equalization & disparate treatment	Service Guard PU		\$180.00	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-11	D24471-207-2011	15601	0032-11	Thomas, Aaron	Not wearing safety vest	Water Sys Mechanic			Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-11	D24472-207-2011	15496	0218-10	Massey, Nicole	SW freshwater plant needs new chairs and the bathroom needs cleaning.	!		C	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-11	D24473-207-2011	15451	0004A-11	Powers, Keinya M	Work place bullying, harassment & retaliation	Storekeeper			Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-11	D24474-207-2011	15476	0004-11	Ford, Keisha	Work place bullying, harassment and retaliation	Storekeeper					
207	18-Apr-11	D24477-207-2011	15455	0014-11	Massey, Nicole	Disparate treatment & hostile work environment	Service Guard PU					
207	18-Apr-11	D24478-207-2011	15456	0027-11	Massey, Nicole	Continued disparate treatment	Service Guard PU		0	Y-Supporting Docs Attached N-Not Yet Litigated		
207	18-Apr-11	D24479-207-2011	15458	0221-10	Massey, Nicole	Disparate treatment - not assigned to pum station patrol	Service Guard PU		0			
207	18-Apr-11	D24480-207-2011	15457	0220-10	Massey, Nicole	Disparate treatment - comp time	Service Guard PU			N-Not Yet Litigated	11	
207	18-Apr-11	D24482-207-2011	15452	0020-11	Powers, Keinya M	Poor work performance	Storekeeper			Y-Supporting Docs Attached N-Not Yet Litigated		
07	18-Apr-11	D24483-207-2011	15479	0026-11		Overtime equalization	Plant maintenance mechanic		\$240.00	Y-Supporting Docs Attached N-Not Yet Litigated	1	
107	18-Apr-11	D24484-207-2001	15579	0034-11	Sayles, Darnell	Threats and abusive language toward supervisor	Senior water plant operator		0	N-Not Yet Litigated		
207	18-Apr-11	D24485-207-2011	15472	0198-10	Howard, Sokoni K	Harassment	Building Attendant A			Y-Supporting Docs Attached N-Not Yet Litigated	<u> 1868 - 1</u>	
207	03-May-11	D24720-207-2011	15606	0082-11	LAWANDA SAUSBURY	SUPERVISOR YELLING AND DISRESPECTFUL			0		ing the second	
07	03-May-11	D24722-207-2011	15607	0087-11	Martin, Bryant	Harassment	mechanical helper			Y-Supporting Docs Attached N-Not Yet Litigated		-
07	03-May-11	D24643-207-2011	15616	0046-11	Cotton, Jeffrey L		Plant Maint Mech		18	Y-Supporting Docs Attached N-Not Yet Litigated		
107	05-May-11	D24645-207-2011	15618	0084-11	Cotton, Jeffrey L	3 calendar days 2 working days	plant maint mech		\$320.00	Y-Supporting Docs Attached N-Not Yet Litigated		
.07	13-May-11	D24740-207-2011	15545	0088-11	Union Policy	Overtime & contractual work			\$30,000.00	Y-Supporting Docs Attached N-Not Yet Litigated		
.07	27-May-11	D24771-207-2011	15608	0099-11	Drost, George J	HARASSMENT	GENERAL AUTO MECHANIC			Y-Supporting Docs Attached		
207	27-May-11	D24772-207-2011	15604	0060-11	Allen, James	INSULTED BY SUPERVISOR	PARK MAINT SUB FOREMAN		C	Y-Supporting Docs Attached N-Not Yet Litigated		

Ilj:32-liuoe-aficio/

Page 30 of 86